



EMPLOYEE EARNINGS, BENEFITS AND TRADE UNION MEMBERSHIP AUSTRALIA

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- For further information about these and related statistics, contact the National Information and Referral Service on 1300 135 070 or Wendy Prowd on Canberra 02 6252 7508.

NOTES

ABOUT THIS PUBLICATION This publication presents information about the weekly earnings and employment benefits received by employees, and their trade union membership.

ABOUT THIS SURVEY Statistics in this publication were obtained from the Employee Earnings, Benefits and Trade Union Membership Survey conducted throughout Australia in August 2001 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey (LFS).

Data from the survey relate to employed persons aged 15 years and over who worked in their main job for a public or private sector employer and: received remuneration in wages or salary; received a retainer fee from their employer while working on a commission basis; were paid in tips or piece-rates; or operated his or her own incorporated enterprise with or without employees.

The survey collected details about the distribution of employee weekly earnings and leave entitlements. This information is cross-classified by a range of personal characteristics such as age, sex and family type, and by characteristics of employment such as full-time or part-time status, industry and occupation.

Other information collected included details of standard benefits provided by employers, such as superannuation coverage and paid leave, as well as detailed information about trade union membership.

ROUNDING As estimates have been rounded, discrepancies may occur between sums of the component items and totals.



ABBREVIATIONS

- ABS Australian Bureau of Statistics
- ANZSIC Australian and New Zealand Standard Industrial Classification
- ASCO Australian Standard Classification of Occupations
- LFS Labour Force Survey
- RSE relative standard error
- SE standard error

Dennis Trewin
Australian Statistician

SUMMARY OF FINDINGS

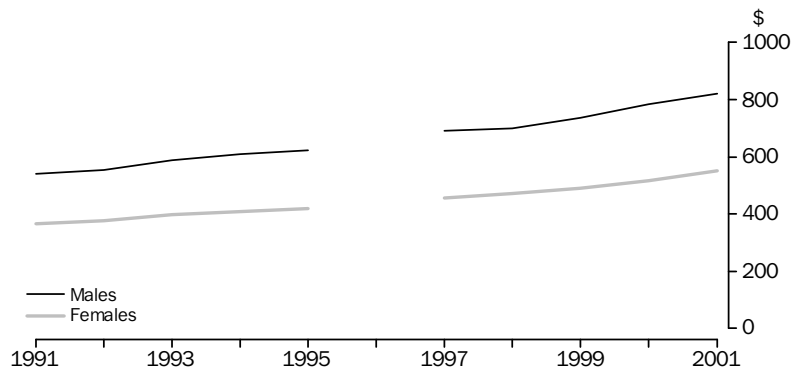
MEAN WEEKLY EARNINGS OF EMPLOYEES IN ALL JOBS

In August 2001, there were 7,772,200 employees aged 15 years and over. These employees earned an average of \$695 per week in all jobs, with one third of employees earning under \$500 per week. Mean weekly earnings in main job were \$690.

Mean weekly earnings of employees have steadily increased from \$464 in all jobs in July 1991 to \$695 in August 2001¹. Between August 2000 and 2001, mean weekly earnings increased for males by 5% to \$821 and for females by 7% to \$550. In August 2001, there were relatively more females in lower earnings ranges and more males in higher earnings ranges. Some 15% of females and 7% of males earned less than \$200 per week in August 2001, whereas 9% of females and 25% of males earned \$1,000 or more per week. This situation reflects the distribution of males and females in full-time and part-time employment: in August 2001 86% of males were full-time workers compared with 56% of females; conversely, 44% of females were part-time workers compared with 14% of males.

Nearly three-quarters (72%) of employees were full-time workers, a drop of 1 percentage point since 2000. Mean weekly earnings in all jobs increased by 6% to \$845 for full-time workers and by 9% to \$308 for part-time workers between August 2000 and August 2001. This translated to a \$45 increase for full-time workers and a \$26 increase for part-time workers over that period.

MEAN WEEKLY EARNINGS IN ALL JOBS 1991 TO 2001(a)



(a) This information was not collected in 1996.

LEAVE ENTITLEMENTS OF EMPLOYEES IN MAIN JOB

Some 73% of employees were entitled to either paid holiday leave or paid sick leave in their main job in August 2001. This is similar to the proportion recorded in 1996–2000 and slightly lower than the level recorded in 1995 (76%).

Other findings in relation to employees' leave entitlements in August 2001 include:

- a higher proportion of part-time employees were without leave entitlements (64%) than full-time employees (12%); and
- a higher proportion of female than male employees were without leave entitlements (31% and 24% respectively).

¹ It should be noted that these comparisons could be affected by compositional changes in the wage and salary segments of the labour market, such as changes in the mix of occupations and industries of jobs, and in the average number of hours paid for, for both full-time and part-time workers.

SUMMARY OF FINDINGS *continued*

LEAVE ENTITLEMENTS OF EMPLOYEES IN MAIN JOB *continued*

1 EMPLOYEES IN MAIN JOB

	1996	1997	1998	1999	2000	2001
	'000	'000	'000	'000	'000	'000
With leave entitlements(a)						
Full-time employees	4 603.5	4 517.4	4 596.0	4 631.5	4 803.9	4 824.0
Part-time employees	617.4	659.3	702.7	741.1	794.5	830.6
Total	5 220.9	5 176.6	5 298.7	5 372.5	5 598.3	5 654.6
Without leave entitlements						
Full-time employees	559.1	538.4	617.5	576.6	647.3	630.8
Part-time employees	1 282.2	1 257.1	1 328.6	1 355.0	1 450.0	1 486.7
Total	1 841.2	1 795.5	1 946.1	1 931.7	2 097.3	2 117.6
Total	7 062.1	6 972.1	7 244.8	7 304.2	7 695.6	7 772.2

(a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave in their main job.

Source: Weekly Earnings of Employees, August 1997 (Cat. no. 6310.0); Trade Union Members, August 1996 (Cat. no. 6325.0); Employee Earnings, Benefits and Trade Union Membership, August 1998, 1999, 2000 (Cat. no. 6310.0).

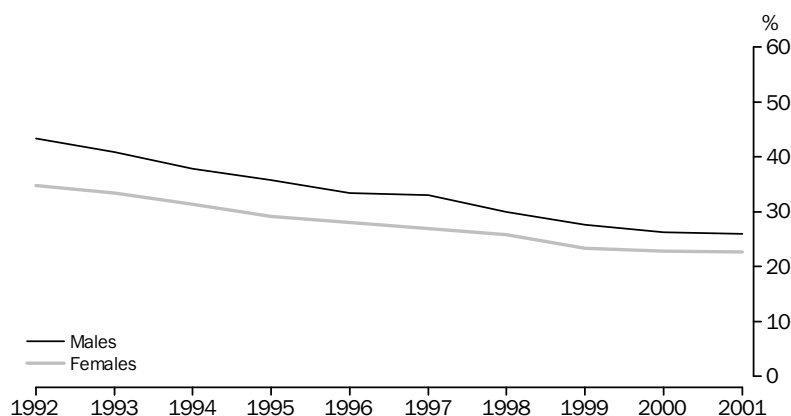
EMPLOYEE BENEFITS IN MAIN JOB

In August 2001, the most commonly reported employee benefits were superannuation (90% of employees), paid sick leave (72%), paid holiday leave (72%) and long service leave (62%). Superannuation coverage has increased from 79% of employees in July 1991 to its current level. In contrast, the proportion of employees entitled to paid holiday leave or paid sick leave (73%) has declined since July 1991, when the figure was 80% for both.

TRADE UNION MEMBERSHIP

In August 2001, there were 1,902,700 persons who were members of a trade union in conjunction with their main job. This is a slight rise on the figure of 1,901,800 recorded in August 2000; however, as a proportion of all employees, it represents a slight decrease from 24.7% to 24.5% over the same period. This continues the steady decline in the trade union membership rate from 40% in 1992.

PROPORTION OF EMPLOYEES WHO WERE TRADE UNION MEMBERS IN MAIN JOB



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MEAN WEEKLY EARNINGS IN ALL JOBS, August(a)

	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania	Northern Territory(b)	Australian Capital Territory	Australia
	\$	\$	\$	\$	\$	\$	\$	\$	\$
MALES									
Full-time workers									
1991(c)	586	569	540	534	597	540	604	660	571
1992	601	584	566	557	619	552	633	703	591
1993	656	615	589	587	661	567	679	731	628
1994	662	674	617	608	700	588	694	743	656
1995	694	676	621	632	705	632	666	779	673
1997	782	746	714	683	795	648	788	875	753
1998	798	763	716	699	784	665	789	871	763
1999	859	783	743	753	850	678	811	933	807
2000	890	892	802	781	867	735	917	969	862
2001	957	905	855	830	899	789	886	1 016	907
Part-time workers									
1991(c)	205	201	174	189	210	196	162	191	197
1992	225	189	191	164	182	179	215	157	198
1993	233	184	168	243	226	156	260	220	207
1994	214	202	185	191	202	192	271	182	203
1995	216	210	202	212	200	182	*246	244	210
1997	236	212	278	218	195	230	184	206	231
1998	259	211	205	221	207	219	*252	233	226
1999	271	241	210	203	215	265	278	265	240
2000	304	274	232	256	237	241	245	282	270
2001	340	276	270	294	307	237	288	251	299
Total									
1991(c)	559	538	509	506	564	506	577	617	541
1992	568	543	530	521	578	515	592	652	553
1993	618	577	547	552	617	526	638	672	589
1994	610	623	574	572	652	546	660	668	608
1995	647	623	576	585	649	588	634	701	623
1997	719	680	659	627	732	595	725	785	691
1998	741	690	658	643	716	604	754	769	700
1999	794	711	675	674	770	637	765	822	737
2000	817	806	726	709	783	664	863	859	784
2001	871	816	767	758	819	715	835	891	821

* estimate has a relative standard error of between 25% and 50% and should be used with caution

(b) Refers to mainly urban areas only. For more information see paragraph 6 of the Explanatory Notes.

(a) This survey was not conducted in 1996.

(c) The 1991 survey was conducted in July.

MEAN WEEKLY EARNINGS IN ALL JOBS, August(a) *continued*

	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania	Northern Territory(b)	Australian Capital Territory	Australia
	\$	\$	\$	\$	\$	\$	\$	\$	\$
FEMALES									
Full-time workers									
1991(c)	475	466	437	453	462	439	494	570	465
1992	502	488	460	472	487	473	526	591	489
1993	527	518	479	502	499	467	549	609	513
1994	536	532	499	520	517	492	588	598	527
1995	571	554	527	525	510	522	547	638	550
1997	632	606	588	598	560	572	603	699	608
1998	664	618	589	580	606	582	655	714	627
1999	700	652	615	612	634	599	673	735	659
2000	720	699	643	664	648	636	703	844	691
2001	776	740	667	723	689	648	747	876	736
Part-time workers									
1991(c)	216	215	190	205	200	208	188	227	208
1992	234	220	203	214	203	197	269	218	219
1993	243	229	218	240	224	221	235	266	233
1994	246	240	226	239	237	212	255	259	239
1995	245	235	221	254	227	241	223	268	237
1997	271	256	251	263	232	251	250	287	258
1998	273	262	258	272	260	273	306	303	267
1999	293	268	259	277	266	294	286	311	276
2000	299	282	278	285	266	277	321	344	286
2001	331	303	306	304	283	307	329	330	311
Total									
1991(c)	379	369	337	345	346	334	411	470	365
1992	393	377	350	351	363	341	457	447	376
1993	411	400	369	386	372	353	466	487	397
1994	424	407	387	389	391	351	491	481	407
1995	442	419	400	398	385	393	446	492	420
1997	484	454	441	430	409	401	484	553	457
1998	505	466	438	436	454	422	547	556	472
1999	533	482	448	455	465	445	549	595	491
2000	549	511	480	499	469	455	583	662	516
2001	594	546	501	521	497	471	624	682	550

(a) This survey was not conducted in 1996.

(c) The 1991 survey was conducted in July.

(b) Refers to mainly urban areas only. For more information see paragraph 6 of the Explanatory Notes.

MEAN WEEKLY EARNINGS IN ALL JOBS, August(a) *continued*

	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania	Northern Territory(b)	Australian Capital Territory	Australia
	\$	\$	\$	\$	\$	\$	\$	\$	\$
PERSONS									
Full-time workers									
1991(c)	548	533	506	507	554	508	562	625	535
1992	568	551	531	530	577	527	590	663	557
1993	611	581	553	558	611	535	627	683	589
1994	617	625	577	579	642	559	654	684	612
1995	651	633	588	596	640	596	619	724	630
1997	729	697	670	655	719	625	714	804	703
1998	750	711	672	660	721	639	733	807	715
1999	803	737	699	704	775	653	756	847	755
2000	827	823	745	739	790	701	832	914	800
2001	889	846	787	793	825	743	829	956	845
Part-time workers									
1991(c)	214	212	186	202	202	206	182	217	206
1992	232	213	201	205	199	194	252	204	214
1993	241	220	206	241	224	207	243	254	227
1994	237	231	216	230	229	208	259	236	230
1995	238	229	216	245	220	229	228	261	231
1997	262	244	258	253	224	247	233	263	252
1998	270	248	246	260	247	260	296	282	257
1999	288	261	247	257	254	288	285	295	267
2000	300	280	267	278	259	268	304	326	282
2001	334	296	296	302	289	291	319	305	308
Total									
1991(c)	481	463	434	434	469	432	504	550	464
1992	491	469	451	445	485	436	531	559	475
1993	525	498	470	476	513	450	561	585	503
1994	527	526	493	488	539	461	585	580	519
1995	555	531	498	499	531	501	546	601	532
1997	613	577	561	537	589	510	611	675	585
1998	633	587	557	550	595	521	652	666	596
1999	676	605	571	573	630	548	663	710	624
2000	693	669	612	612	636	566	732	760	659
2001	743	691	642	647	668	601	734	788	695

(a) This survey was not conducted in 1996.

(c) The 1991 survey was conducted in July.

(b) Refers to mainly urban areas only. For more information see paragraph 6 of the Explanatory Notes.

WEEKLY EARNINGS IN ALL JOBS OF FULL-TIME AND PART-TIME WORKERS

	FULL-TIME WORKERS			PART-TIME WORKERS			TOTAL			
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons	
Weekly earnings in all jobs (\$)										
Under 100	'000	9.3	*4.3	13.7	138.6	237.4	376.0	147.9	241.8	389.7
100 and under 200	'000	18.1	11.3	29.4	123.0	269.4	392.5	141.1	280.7	421.8
200 and under 300	'000	66.8	47.0	113.8	81.2	264.6	345.8	148.0	311.5	459.5
300 and under 400	'000	100.8	86.0	186.8	65.5	272.9	338.4	166.3	358.9	525.2
400 and under 500	'000	278.3	240.1	518.4	55.3	197.0	252.2	333.5	437.1	770.7
500 and under 600	'000	449.0	348.6	797.6	26.6	110.1	136.7	475.6	458.7	934.3
600 and under 700	'000	448.0	324.2	772.2	20.1	52.6	72.7	468.0	376.8	844.8
700 and under 800	'000	380.8	248.1	628.9	10.2	29.8	40.0	391.0	277.9	668.8
800 and under 900	'000	311.3	165.7	477.0	*4.0	19.1	23.1	315.3	184.8	500.1
900 and under 1,000	'000	256.5	123.1	379.6	5.3	11.5	16.8	261.9	134.6	396.4
1,000 and under 1,200	'000	395.7	159.2	554.9	7.5	11.4	18.9	403.2	170.6	573.8
1,200 and under 1,400	'000	221.9	64.9	286.7	*2.6	*3.2	5.8	224.5	68.0	292.5
1,400 and under 1,600	'000	139.2	30.9	170.0	*2.0	*2.4	*4.3	141.1	33.2	174.4
1,600 and under 1,800	'000	63.7	12.9	76.6	*1.3	*1.7	*3.0	65.0	14.6	79.6
1,800 and under 2,000	'000	52.4	10.2	62.6	—	—	—	52.4	10.2	62.6
2,000 and over	'000	136.8	24.0	160.9	*2.8	*1.0	*3.8	139.6	25.1	164.7
Could not be determined(a)	'000	276.1	115.2	391.3	33.8	88.1	121.9	309.9	203.3	513.2
Total	'000	3 604.5	2 015.7	5 620.3	579.8	1 572.1	2 151.9	4 184.3	3 587.8	7 772.2
Median weekly earnings in all jobs	\$	760	651	712	201	284	262	701	501	601
Mean weekly earnings in all jobs	\$	907	736	845	299	311	308	821	550	695

* estimate has a relative standard error of between 25% and 50% and should be used with caution

— nil or rounded to zero (including null cells)

(a) See paragraphs 14 and 15 of the Explanatory Notes.

WEEKLY EARNINGS IN ALL JOBS, By Relationship in Household

	HUSBAND, WIFE OR PARTNER			LONE PARENT			Other family member(a)	Non- family member(b)	Total	
	With depend- ants	Without depend- ants	Total	With depend- ants	Without depend- ants	Total				
FULL-TIME WORKERS										
Weekly earnings in all jobs (\$)										
Under 100	'000	*2.7	*3.8	6.5	—	**0.6	**0.6	11.3	*2.4	13.7
100 and under 200	'000	8.4	6.8	15.2	**0.4	—	**0.4	24.9	*4.4	29.4
200 and under 300	'000	18.6	21.3	39.9	*2.1	—	*2.1	100.5	13.3	113.8
300 and under 400	'000	37.9	35.9	73.8	*4.2	*0.8	5.0	151.5	35.3	186.8
400 and under 500	'000	132.5	123.2	255.7	14.2	*3.4	17.6	417.2	101.3	518.4
500 and under 600	'000	218.5	230.1	448.7	21.0	7.8	28.9	626.7	170.8	797.6
600 and under 700	'000	236.9	242.4	479.3	14.4	8.1	22.5	615.2	156.9	772.2
700 and under 800	'000	190.0	198.0	388.0	17.4	5.1	22.5	490.5	138.4	628.9
800 and under 900	'000	173.9	145.3	319.2	13.8	*4.0	17.8	381.8	95.2	477.0
900 and under 1,000	'000	147.0	117.4	264.3	8.6	*2.8	11.4	304.5	75.2	379.6
1,000 and under 1,200	'000	232.6	174.9	407.5	11.2	5.2	16.4	448.3	106.6	554.9
1,200 and under 1,400	'000	120.6	85.4	206.0	5.2	5.0	10.2	228.6	58.1	286.7
1,400 and under 1,600	'000	80.9	46.8	127.6	*3.5	**0.6	*4.1	136.5	33.5	170.0
1,600 and under 1,800	'000	34.3	20.0	54.3	*2.6	**0.3	*3.0	60.6	16.0	76.6
1,800 and under 2,000	'000	28.8	19.8	48.6	*0.8	—	*0.8	51.5	11.1	62.6
2,000 and over	'000	75.1	48.8	123.8	*3.7	*0.9	4.6	132.1	28.8	160.9
Could not be determined(c)	'000	127.9	126.6	254.5	5.7	*3.2	9.0	319.8	71.5	391.3
Total	'000	1 866.5	1 646.4	3 512.9	128.8	47.8	176.7	4 501.5	1 118.8	5 620.3
Median weekly earnings in all jobs	\$	800	738	767	722	706	714	712	712	712
Mean weekly earnings in all jobs	\$	936	869	905	858	804	844	846	840	845

PART-TIME WORKERS

Weekly earnings in all jobs (\$)										
Under 100	'000	39.0	33.8	72.8	18.0	*2.1	20.1	336.0	40.0	376.0
100 and under 200	'000	87.0	63.3	150.3	26.1	*2.0	28.2	325.7	66.7	392.5
200 and under 300	'000	109.0	81.9	190.9	25.4	*2.1	27.5	298.4	47.3	345.8
300 and under 400	'000	133.5	84.5	218.1	23.9	*4.4	28.3	294.5	43.9	338.4
400 and under 500	'000	102.2	64.8	167.0	18.0	*3.2	21.2	213.6	38.7	252.2
500 and under 600	'000	65.3	32.7	97.9	6.0	*1.1	7.1	118.4	18.3	136.7
600 and under 700	'000	30.3	21.7	52.0	*2.6	*0.9	*3.5	61.1	11.6	72.7
700 and under 800	'000	19.0	11.2	30.2	*1.9	—	*1.9	33.4	6.6	40.0
800 and under 900	'000	10.5	5.6	16.1	*1.7	—	*1.7	17.8	5.3	23.1
900 and under 1,000	'000	9.5	5.0	14.5	—	—	—	15.1	*1.7	16.8
1,000 and under 1,200	'000	12.3	*2.8	15.0	—	**0.1	**0.1	16.1	*2.8	18.9
1,200 and under 1,400	'000	*3.2	*1.4	4.6	**0.2	—	**0.2	4.8	*1.0	5.8
1,400 and under 1,600	'000	*2.5	*1.5	*4.0	—	—	—	*4.0	**0.4	*4.3
1,600 and under 1,800	'000	*1.4	**0.4	*1.8	—	—	—	*1.8	*1.2	*3.0
1,800 and under 2,000	'000	—	—	—	—	—	—	—	—	—
2,000 and over	'000	*1.3	*1.5	*2.7	**0.3	—	**0.3	*3.2	**0.6	*3.8
Could not be determined(c)	'000	40.5	37.6	78.1	*2.2	*2.2	*4.4	107.5	14.4	121.9
Total	'000	666.3	449.7	1 116.0	126.2	18.2	144.4	1 851.3	300.6	2 151.9
Median weekly earnings in all jobs	\$	351	324	345	263	330	271	261	276	262
Mean weekly earnings in all jobs	\$	391	373	384	291	316	294	306	319	308

* estimate has a relative standard error of between 25% and 50% and should be used with caution

— nil or rounded to zero (including null cells)

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes persons who were a dependent student, non-dependent child or other family member.

(b) Includes persons for whom relationship in household could not be determined.

(c) See paragraphs 14 and 15 of the Explanatory Notes.

WEEKLY EARNINGS IN ALL JOBS, By Relationship in Household *continued*

	HUSBAND, WIFE OR PARTNER			LONE PARENT			Other family member(a)	Non- family member(b)	Total	
	With depend- ants	Without depend- ants	Total	With depend- ants	Without depend- ants	Total				
TOTAL										
Weekly earnings in all jobs (\$)										
Under 100	'000	41.7	37.6	79.3	18.0	*2.7	20.7	347.2	42.4	389.7
100 and under 200	'000	95.4	70.1	165.5	26.5	*2.0	28.6	350.7	71.2	421.8
200 and under 300	'000	127.6	103.2	230.8	27.5	*2.1	29.6	398.9	60.6	459.5
300 and under 400	'000	171.4	120.4	291.8	28.1	5.2	33.3	446.0	79.2	525.2
400 and under 500	'000	234.7	188.0	422.7	32.2	6.6	38.8	630.7	139.9	770.7
500 and under 600	'000	283.8	262.8	546.6	27.0	8.9	35.9	745.1	189.1	934.3
600 and under 700	'000	267.1	264.1	531.3	17.0	9.0	25.9	676.3	168.5	844.8
700 and under 800	'000	209.0	209.2	418.2	19.3	5.1	24.4	523.9	144.9	668.8
800 and under 900	'000	184.4	150.9	335.3	15.5	*4.0	19.5	399.6	100.5	500.1
900 and under 1,000	'000	156.5	122.4	278.8	8.6	*2.8	11.4	319.6	76.8	396.4
1,000 and under 1,200	'000	244.8	177.7	422.5	11.2	5.3	16.5	464.3	109.5	573.8
1,200 and under 1,400	'000	123.8	86.8	210.7	5.3	5.0	10.4	233.4	59.1	292.5
1,400 and under 1,600	'000	83.3	48.3	131.6	*3.5	**0.6	*4.1	140.5	33.9	174.4
1,600 and under 1,800	'000	35.7	20.4	56.1	*2.6	**0.3	*3.0	62.4	17.2	79.6
1,800 and under 2,000	'000	28.8	19.8	48.6	*0.8	—	*0.8	51.5	11.1	62.6
2,000 and over	'000	76.3	50.2	126.6	*4.0	*0.9	4.9	135.3	29.4	164.7
Could not be determined(c)	'000	168.4	164.2	332.5	7.9	5.5	13.4	427.3	85.9	513.2
Total	'000	2 532.8	2 096.1	4 628.9	255.1	66.0	321.1	6 352.8	1 419.4	7 772.2
Median weekly earnings in all jobs	\$	674	654	668	460	601	500	600	640	601
Mean weekly earnings in all jobs	\$	792	763	779	574	675	594	687	728	695

* estimate has a relative standard error of between 25% and 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes persons who were a dependent student, non-dependent child or other family member.

(b) Includes persons for whom relationship in household could not be determined.

(c) See paragraphs 14 and 15 of the Explanatory Notes.

MEAN WEEKLY EARNINGS IN MAIN JOB

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Age group (years)									
15-19	395	376	388	124	121	122	233	177	205
20-24	633	584	612	292	267	278	542	460	502
25-34	879	766	835	475	361	394	832	627	739
35-44	1 008	798	939	440	377	386	964	594	792
45-54	1 021	767	929	500	376	397	979	596	795
55-59	1 101	724	989	475	340	376	1 013	526	804
60-64	846	713	815	442	278	346	752	463	648
65 and over	783	741	777	562	322	455	679	401	591
Country of birth									
Born in Australia	891	722	830	317	311	313	794	526	667
Born overseas	979	757	900	414	342	364	899	589	762
Born in main English-speaking countries	1 102	788	994	438	353	375	1 022	605	836
Born in other countries	886	735	831	402	333	356	809	578	707
Industry									
Agriculture, forestry and fishing	610	509	591	405	273	343	568	392	521
Mining	1 354	1 137	1 338	*1 197	*557	953	1 345	957	1 306
Manufacturing	861	751	837	424	350	378	837	647	788
Electricity, gas and water supply	1 114	913	1 073	*817	*478	*698	1 102	876	1 054
Construction	864	677	850	448	328	397	830	523	794
Wholesale trade	860	718	826	385	347	362	817	597	753
Retail trade	672	573	633	179	217	205	484	337	404
Accommodation, cafes and restaurants	623	596	611	270	244	252	480	368	415
Transport and storage	914	741	875	440	344	403	856	647	803
Communication services	976	812	934	321	411	374	915	688	845
Finance and insurance	1 449	814	1 112	654	387	425	1 395	694	979
Property and business services	1 104	776	969	372	345	354	987	621	811
Government administration and defence	930	793	875	376	374	375	885	688	797
Education	999	807	885	502	389	412	898	636	724
Health and community services	956	724	794	607	403	421	882	547	614
Cultural and recreational services	1 040	782	936	291	251	269	775	516	654
Personal and other services	902	601	783	287	253	262	824	465	651
Occupation									
Managers and administrators	1 315	1 160	1 278	1 298	603	914	1 315	1 107	1 261
Professionals	1 198	945	1 088	585	508	523	1 139	787	956
Associate professionals	1 015	731	918	370	384	380	965	639	837
Tradespersons and related workers	756	554	743	447	308	388	738	458	711
Advanced clerical and service workers	1 024	685	741	273	371	366	916	570	614
Intermediate clerical, sales and service workers	767	595	656	334	305	308	680	459	517
Intermediate production and transport workers	765	646	756	375	244	342	696	457	668
Elementary clerical, sales and service workers	616	532	571	215	210	211	393	296	330
Labourers and related workers	611	515	585	241	239	240	483	342	427
Sector of main job									
Public	964	805	890	513	432	449	914	673	782
Private(a)	903	703	836	316	293	300	801	502	668
Size of location in main job (employees)									
Less than 10	769	611	718	326	279	292	680	421	559
10-19	796	635	736	273	287	283	684	458	574
20-99	912	722	840	308	320	317	817	546	687
100 or more	1 056	837	974	460	397	414	991	680	851
Not known	811	610	758	234	212	220	651	360	533
Total	914	730	848	338	317	323	820	540	690

* estimate has a relative standard error of between 25% and 50% and should be used with caution

(a) See paragraph 13 of the Explanatory Notes.

CHARACTERISTICS OF FULL-TIME AND PART-TIME EMPLOYEES IN MAIN JOB

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	'000
Age group (years)									
15-19	128.2	71.8	200.0	189.6	247.9	437.5	317.8	319.7	637.5
20-24	359.0	277.1	636.2	129.2	178.3	307.5	488.2	455.5	943.7
25-34	935.7	575.8	1 511.5	117.9	298.0	415.8	1 053.6	873.8	1 927.3
35-44	950.1	454.2	1 404.3	78.0	426.3	504.3	1 028.1	880.5	1 908.6
45-54	796.7	438.0	1 234.7	69.6	345.5	415.0	866.2	783.5	1 649.7
55-59	222.5	90.8	313.3	35.0	96.8	131.8	257.4	187.6	445.0
60-64	94.4	27.2	121.6	28.1	36.8	64.9	122.6	64.0	186.6
65 and over	28.4	4.9	33.3	22.0	18.4	40.4	50.4	23.3	73.7
Country of birth									
Born in Australia	2 609.7	1 459.1	4 068.8	522.1	1 317.0	1 839.1	3 131.8	2 776.0	5 907.9
Born overseas	905.3	480.7	1 386.0	147.2	331.1	478.3	1 052.5	811.8	1 864.3
Born in main English-speaking countries	393.5	199.5	593.0	52.4	147.0	199.4	445.9	346.5	792.4
Born in other countries	511.8	281.3	793.1	94.8	184.0	278.8	606.6	465.3	1 071.9
Industry									
Agriculture, forestry and fishing	118.0	28.8	146.8	26.3	27.4	53.7	144.3	56.2	200.5
Mining	65.0	5.0	70.1	*3.7	*2.2	5.9	68.7	7.2	75.9
Manufacturing	712.6	196.3	909.0	42.0	70.3	112.3	754.7	266.6	1 021.3
Electricity, gas and water supply	51.1	13.2	64.4	*2.0	*1.1	*3.2	53.2	14.3	67.5
Construction	352.6	27.1	379.7	30.5	25.4	55.8	383.1	52.5	435.6
Wholesale trade	250.6	74.4	325.0	24.5	37.7	62.2	275.1	112.1	387.2
Retail trade	343.9	220.7	564.7	203.5	416.6	620.1	547.5	637.3	1 184.8
Accommodation, cafes and restaurants	103.5	83.0	186.5	66.3	150.0	216.3	169.8	232.9	402.8
Transport and storage	227.8	64.8	292.6	31.7	22.0	53.7	259.5	86.8	346.4
Communication services	95.3	32.4	127.7	9.9	13.8	23.6	105.2	46.1	151.3
Finance and insurance	131.8	138.9	270.7	9.8	57.1	66.8	141.5	196.0	337.5
Property and business services	383.0	254.3	637.3	73.3	149.5	222.8	456.3	403.9	860.1
Government administration and defence	188.6	125.4	314.0	16.5	42.2	58.6	205.0	167.5	372.6
Education	172.9	253.8	426.7	43.5	175.7	219.1	216.4	429.5	645.9
Health and community services	131.9	297.5	429.4	34.2	364.2	398.3	166.1	661.6	827.7
Cultural and recreational services	62.3	42.5	104.9	34.0	42.3	76.3	96.3	84.8	181.1
Personal and other services	124.0	81.6	205.6	17.7	50.7	68.4	141.6	132.4	274.0
Occupation									
Managers and administrators	344.9	106.7	451.6	11.1	14.5	25.6	356.0	121.2	477.3
Professionals	674.3	498.8	1 173.1	70.8	282.3	353.1	745.1	781.0	1 526.2
Associate professionals	494.0	245.5	739.5	41.4	90.4	131.8	535.4	335.9	871.4
Tradespersons and related workers	738.6	51.8	790.5	45.6	32.8	78.4	784.3	84.6	868.9
Advanced clerical and service workers	35.9	170.2	206.1	5.3	110.8	116.1	41.2	281.0	322.2
Intermediate clerical, sales and service workers	311.3	571.1	882.4	76.2	505.1	581.2	387.5	1 076.2	1 463.6
Intermediate production and transport workers	502.9	42.8	545.7	108.0	35.8	143.8	610.9	78.6	689.5
Elementary clerical, sales and service workers	131.6	149.2	280.8	161.4	401.7	563.1	293.0	550.9	843.9
Labourers and related workers	281.4	103.8	385.2	149.4	174.7	324.1	430.9	278.4	709.3
Sector of main job									
Public	582.3	506.1	1 088.3	72.3	280.1	352.4	654.6	786.2	1 440.7
Private(a)	2 932.8	1 433.7	4 366.5	597.0	1 367.9	1 964.9	3 529.8	2 801.6	6 331.4
Size of location in main job (employees)									
Less than 10	878.1	397.3	1 275.4	210.5	524.8	735.3	1 088.6	922.2	2 010.7
10-19	408.1	242.2	650.3	111.0	249.0	360.0	519.2	491.2	1 010.3
20-99	897.2	543.5	1 440.7	163.4	421.7	585.1	1 060.7	965.2	2 025.8
100 or more	1 231.6	721.0	1 952.7	146.1	396.2	542.3	1 377.7	1 117.2	2 495.0
Not known	100.0	35.8	135.8	38.2	56.3	94.5	138.2	92.1	230.3
Total	3 515.0	1 939.8	5 454.8	669.3	1 648.0	2 317.3	4 184.3	3 587.8	7 772.2

* estimate has a relative standard error of between 25% and 50% and should be used with caution

(a) See paragraph 13 of the Explanatory Notes.

WEEKLY EARNINGS OF EMPLOYEES IN MAIN JOB BY HOURS PAID

HOURS PAID FOR IN MAIN JOB

		1-19	20-29	30-34	35-39	40	41-44	45-48	49 and over	Total(a)
MALES										
Weekly earnings in main job (\$)										
Under 100	'000	141.4	*2.6	*1.2	*2.0	*0.7	—	—	*0.9	148.8
100 and under 200	'000	119.1	14.8	*0.9	*2.9	*2.0	**0.5	*0.8	*3.8	145.1
200 and under 300	'000	52.7	36.2	6.2	20.7	15.7	*2.7	6.4	10.3	150.8
300 and under 400	'000	17.1	51.6	19.0	31.4	30.9	*4.1	*4.1	12.9	171.1
400 and under 500	'000	13.0	36.5	35.7	111.2	84.2	11.8	17.3	26.6	336.3
500 and under 600	'000	7.7	19.2	21.7	179.5	148.1	31.2	30.0	42.9	480.3
600 and under 700	'000	7.5	12.5	16.9	160.8	148.6	29.1	39.2	55.5	470.1
700 and under 800	'000	5.2	12.2	8.9	122.8	104.3	28.9	39.6	65.5	387.3
800 and under 900	'000	*4.0	6.9	*4.4	84.2	86.6	26.9	39.6	56.8	309.4
900 and under 1,000	'000	*3.8	6.4	5.7	76.8	53.5	19.9	34.2	59.1	259.3
1,000 and under 1,200	'000	7.8	7.9	9.7	111.8	85.7	34.6	48.3	93.5	399.3
1,200 and under 1,400	'000	*3.7	*3.4	6.0	61.0	39.3	16.6	28.6	62.2	220.9
1,400 and under 1,600	'000	**0.4	*2.8	*3.0	31.3	25.0	8.5	17.5	51.8	140.4
1,600 and under 1,800	'000	*2.0	*0.7	*1.7	11.8	8.3	6.1	8.6	22.9	62.2
1,800 to less than 2,000	'000	*1.4	*1.0	*0.8	12.1	5.9	*2.8	9.0	18.6	51.6
2,000 and over	'000	*1.8	*3.5	*3.2	19.2	15.5	10.9	23.2	60.9	138.4
Could not be determined(b)	'000	**0.1	**0.3	—	*0.3	*0.3	—	—	99.7	313.2
Total	'000	388.6	218.6	144.9	1 039.7	854.8	234.5	346.4	743.9	4 184.3
Median weekly earnings in main job	\$	133	400	521	700	693	805	871	962	700
Mean weekly earnings in main job	\$	241	520	762	813	790	952	1 044	1 166	820
FEMALES										
Weekly earnings in main job (\$)										
Under 100	'000	243.2	*1.8	*1.1	*1.4	—	**0.5	—	**0.3	248.4
100 and under 200	'000	268.2	17.2	*2.2	*1.3	**0.6	**0.4	—	*2.6	292.5
200 and under 300	'000	173.9	107.0	8.5	18.4	6.0	*1.9	*1.1	*1.5	318.3
300 and under 400	'000	75.7	185.8	42.7	35.9	18.7	*2.0	*2.0	5.1	367.9
400 and under 500	'000	35.6	114.7	77.0	130.0	60.8	8.0	7.7	*4.4	438.3
500 and under 600	'000	21.6	55.4	52.3	190.9	90.8	18.3	12.3	15.4	457.0
600 and under 700	'000	14.2	26.8	25.2	165.5	87.3	20.0	15.5	16.4	370.9
700 and under 800	'000	9.6	19.6	16.7	114.2	69.6	13.6	14.8	12.8	270.9
800 and under 900	'000	5.1	10.2	12.0	79.7	40.6	9.2	8.3	13.0	178.2
900 and under 1,000	'000	*3.9	9.4	11.0	48.7	33.1	8.2	6.9	10.2	131.4
1,000 and under 1,200	'000	*3.2	10.4	10.6	65.1	38.0	10.0	12.3	19.9	169.5
1,200 and under 1,400	'000	**0.4	*3.7	*1.9	22.9	15.3	5.0	*4.2	9.6	63.1
1,400 and under 1,600	'000	*1.0	*1.2	*2.1	7.6	*4.0	*2.1	*4.2	7.8	30.0
1,600 and under 1,800	'000	**0.2	*1.2	*1.5	*3.6	*2.4	*0.7	*1.2	*3.4	14.2
1,800 to less than 2,000	'000	**0.4	—	**0.2	*4.2	*1.4	**0.6	*0.5	*2.8	10.0
2,000 and over	'000	**0.1	*2.0	*1.1	5.1	4.6	*0.9	*3.3	6.0	23.1
Could not be determined(b)	'000	**0.4	—	—	—	—	—	—	53.6	204.5
Total	'000	856.8	566.6	266.2	894.4	473.1	101.3	94.2	184.9	3 587.8
Median weekly earnings in main job	\$	160	375	500	630	651	694	750	830	500
Mean weekly earnings in main job	\$	207	445	566	691	717	769	928	956	540

* estimate has a relative standard error of between 25% and 50% and should be used with caution

— nil or rounded to zero (including null cells)

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes employees whose hours paid could not be determined.

(b) See paragraphs 14 and 15 of the Explanatory Notes.

WEEKLY EARNINGS OF EMPLOYEES IN MAIN JOB BY HOURS PAID *continued*

HOURS PAID FOR IN MAIN JOB

		HOURS PAID FOR IN MAIN JOB								Total(a)
		1-19	20-29	30-34	35-39	40	41-44	45-48	49 and over	
PERSONS										
Weekly earnings in main job (\$)										
Under 100	'000	384.5	*4.5	*2.3	*3.4	*0.7	**0.5	—	*1.2	397.1
100 and under 200	'000	387.3	32.0	*3.1	*4.2	*2.6	*0.8	*0.8	6.4	437.6
200 and under 300	'000	226.6	143.2	14.6	39.1	21.7	*4.5	7.5	11.8	469.1
300 and under 400	'000	92.8	237.4	61.6	67.3	49.6	6.1	6.1	18.0	538.9
400 and under 500	'000	48.6	151.2	112.7	241.2	145.1	19.8	25.0	31.1	774.6
500 and under 600	'000	29.3	74.6	74.0	370.4	238.9	49.5	42.3	58.3	937.3
600 and under 700	'000	21.8	39.3	42.1	326.3	236.0	49.0	54.7	71.9	841.0
700 and under 800	'000	14.8	31.9	25.5	237.0	173.9	42.5	54.4	78.3	658.2
800 and under 900	'000	9.1	17.1	16.4	163.9	127.2	36.1	47.9	69.9	487.6
900 and under 1,000	'000	7.7	15.9	16.8	125.5	86.6	28.0	41.1	69.3	390.7
1,000 and under 1,200	'000	11.0	18.3	20.3	176.9	123.7	44.6	60.6	113.4	568.8
1,200 and under 1,400	'000	*4.1	7.2	7.9	84.0	54.6	21.5	32.8	71.9	283.9
1,400 and under 1,600	'000	*1.5	*3.9	5.2	38.8	29.0	10.6	21.7	59.6	170.3
1,600 and under 1,800	'000	*2.2	*1.9	*3.3	15.3	10.7	6.9	9.8	26.3	76.4
1,800 to less than 2,000	'000	*1.8	*1.0	*1.0	16.3	7.3	*3.4	9.5	21.4	61.6
2,000 and over	'000	*1.9	5.6	*4.3	24.3	20.1	11.8	26.5	66.9	161.4
Could not be determined(b)	'000	**0.5	**0.3	—	**0.3	**0.3	—	—	153.3	517.7
Total	'000	1 245.3	785.2	411.0	1 934.1	1 327.9	335.8	440.6	928.8	7 772.2
Median weekly earnings in main job	\$	151	381	501	661	674	780	850	951	600
Mean weekly earnings in main job	\$	218	466	635	756	764	897	1 019	1 131	690

* estimate has a relative standard error of between 25% and 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes employees whose hours paid could not be determined.

(b) See paragraphs 14 and 15 of the Explanatory Notes.

WEEKLY EARNINGS OF EMPLOYEES IN MAIN JOB BY LEAVE ENTITLEMENTS(a)

		WITH LEAVE ENTITLEMENTS			WITHOUT LEAVE ENTITLEMENTS			TOTAL		
		Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
FULL-TIME EMPLOYEES										
Weekly earnings in main job (\$)										
Under 100	'000	*3.2	*2.4	5.6	*4.5	*2.7	7.2	7.7	5.1	12.8
100 and under 200	'000	10.4	9.0	19.4	*4.4	*3.6	8.0	14.8	12.6	27.4
200 and under 300	'000	50.9	38.8	89.6	15.0	9.8	24.8	65.9	48.6	114.4
300 and under 400	'000	69.9	70.6	140.5	25.7	19.5	45.2	95.6	90.1	185.7
400 and under 500	'000	222.9	201.8	424.7	43.3	28.0	71.3	266.2	229.9	496.0
500 and under 600	'000	381.9	306.3	688.2	57.5	28.0	85.5	439.4	334.3	773.7
600 and under 700	'000	388.0	283.5	671.5	52.7	23.3	76.0	440.7	306.8	747.5
700 and under 800	'000	327.8	223.8	551.6	40.4	12.8	53.2	368.2	236.6	604.8
800 and under 900	'000	276.9	148.7	425.6	24.0	8.5	32.5	300.9	157.2	458.1
900 and under 1,000	'000	227.9	112.8	340.7	21.9	5.4	27.4	249.9	118.2	368.1
1,000 and under 1,200	'000	365.4	151.9	517.3	24.6	5.6	30.2	390.0	157.5	547.5
1,200 and under 1,400	'000	197.8	55.7	253.4	19.9	*3.5	23.3	217.6	59.1	276.8
1,400 and under 1,600	'000	127.2	26.3	153.4	9.9	*2.3	12.1	137.0	28.5	165.6
1,600 and under 1,800	'000	57.4	11.7	69.1	*4.5	**0.5	5.0	61.9	12.2	74.2
1,800 and under 2,000	'000	44.7	9.0	53.7	5.3	**0.7	6.0	50.1	9.7	59.7
2,000 and over	'000	117.5	20.4	137.9	15.7	*1.4	17.1	133.1	21.8	155.0
Could not be determined(b)	'000	191.4	90.2	281.6	84.6	21.5	106.0	276.0	111.6	387.6
Total	'000	3 061.1	1 762.9	4 824.0	453.9	176.9	630.8	3 515.0	1 939.8	5 454.8
Median weekly earnings in main job	\$	783	661	731	651	528	601	760	651	712
Mean weekly earnings in main job	\$	924	743	857	832	597	762	914	730	848

PART-TIME EMPLOYEES

Weekly earnings in main job (\$)										
Under 100	'000	4.6	18.1	22.7	136.4	225.1	361.6	141.0	243.3	384.3
100 and under 200	'000	19.9	61.2	81.1	110.4	218.7	329.1	130.3	279.9	410.2
200 and under 300	'000	21.0	119.5	140.5	64.0	150.2	214.2	84.9	269.7	354.7
300 and under 400	'000	24.2	146.6	170.9	51.2	131.1	182.3	75.4	277.7	353.2
400 and under 500	'000	19.1	127.4	146.5	51.0	81.0	132.1	70.1	208.4	278.5
500 and under 600	'000	11.2	82.2	93.4	29.7	40.5	70.2	40.9	122.7	163.6
600 and under 700	'000	7.9	44.4	52.3	21.4	19.7	41.2	29.4	64.1	93.5
700 and under 800	'000	6.2	23.5	29.7	12.9	10.8	23.7	19.1	34.3	53.3
800 and under 900	'000	*2.5	15.5	17.9	6.1	5.5	11.6	8.5	21.0	29.5
900 and under 1,000	'000	*3.3	10.2	13.5	6.1	*3.1	9.2	9.5	13.2	22.7
1,000 and under 1,200	'000	*3.4	8.6	12.0	5.8	*3.4	9.3	9.3	12.0	21.3
1,200 and under 1,400	'000	*1.6	*2.7	*4.3	*1.7	*1.2	*2.9	*3.2	*3.9	7.2
1,400 and under 1,600	'000	*0.8	**0.4	*1.2	*2.6	*1.0	*3.6	*3.3	*1.4	4.8
1,600 and under 1,800	'000	—	*1.3	*1.3	**0.3	**0.6	*0.9	**0.3	*1.9	*2.2
1,800 and under 2,000	'000	—	**0.2	**0.2	*1.5	**0.1	*1.7	*1.5	**0.3	*1.9
2,000 and over	'000	*1.3	*1.1	*2.4	*3.9	**0.1	*4.0	5.2	*1.2	6.4
Could not be determined(b)	'000	7.4	33.3	40.7	29.9	59.5	89.4	37.2	92.8	130.1
Total	'000	134.5	696.1	830.6	534.8	951.9	1 486.7	669.3	1 648.0	2 317.3
Median weekly earnings in main job	\$	361	385	381	200	200	200	241	291	280
Mean weekly earnings in main job	\$	482	417	427	302	244	265	338	317	323

* estimate has a relative standard error of between 25% and 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave in their main job.

(b) See paragraphs 14 and 15 of the Explanatory Notes.

WEEKLY EARNINGS OF EMPLOYEES IN MAIN JOB BY LEAVE ENTITLEMENTS (a) *continued*

		WITH LEAVE ENTITLEMENTS			WITHOUT LEAVE ENTITLEMENTS			TOTAL		
		Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
TOTAL										
Weekly earnings in main job (\$)										
Under 100	'000	7.8	20.5	28.3	141.0	227.8	368.8	148.8	248.4	397.1
100 and under 200	'000	30.3	70.2	100.5	114.7	222.3	337.1	145.1	292.5	437.6
200 and under 300	'000	71.8	158.3	230.1	78.9	160.0	239.0	150.8	318.3	469.1
300 and under 400	'000	94.1	217.3	311.4	76.9	150.6	227.5	171.1	367.9	538.9
400 and under 500	'000	242.0	329.2	571.2	94.3	109.1	203.3	336.3	438.3	774.6
500 and under 600	'000	393.1	388.5	781.6	87.2	68.5	155.7	480.3	457.0	937.3
600 and under 700	'000	395.9	327.9	723.8	74.1	43.1	117.2	470.1	370.9	841.0
700 and under 800	'000	334.0	247.3	581.3	53.3	23.6	76.9	387.3	270.9	658.2
800 and under 900	'000	279.4	164.1	443.5	30.1	14.0	44.1	309.4	178.2	487.6
900 and under 1,000	'000	231.2	122.9	354.2	28.1	8.5	36.6	259.3	131.4	390.7
1,000 and under 1,200	'000	368.9	160.4	529.3	30.4	9.0	39.5	399.3	169.5	568.8
1,200 and under 1,400	'000	199.3	58.4	257.8	21.5	4.6	26.2	220.9	63.1	283.9
1,400 and under 1,600	'000	127.9	26.7	154.6	12.4	*3.3	15.7	140.4	30.0	170.3
1,600 and under 1,800	'000	57.4	13.1	70.5	4.8	*1.1	5.9	62.2	14.2	76.4
1,800 and under 2,000	'000	44.7	9.2	53.9	6.9	*0.8	7.6	51.6	10.0	61.6
2,000 and over	'000	118.8	21.5	140.3	19.5	*1.6	21.1	138.4	23.1	161.4
Could not be determined(b)	'000	198.8	123.5	322.3	114.4	81.0	195.4	313.2	204.5	517.7
Total	'000	3 195.6	2 459.0	5 654.6	988.7	1 128.9	2 117.6	4 184.3	3 587.8	7 772.2
Median weekly earnings in main job	\$	761	591	680	408	240	300	700	500	600
Mean weekly earnings in main job	\$	906	650	794	525	296	400	820	540	690

* estimate has a relative standard error of between 25% and 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave in their main job.

(b) See paragraphs 14 and 15 of the Explanatory Notes.

WEEKLY EARNINGS IN MAIN JOB BY OCCUPATION AND SECTOR

OCCUPATION

	<i>Managers and adminis- trators</i>	<i>Professionals</i>	<i>Associate professionals</i>	<i>Trades- persons and related workers</i>	<i>Advanced clerical and service workers</i>	<i>Intermediate clerical, sales and service workers</i>	<i>Intermediate production and transport workers</i>
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FULL-TIME EMPLOYEES

Weekly earnings in main job (\$)								
Under 100	'000	**0.4	*2.0	*1.0	**0.6	*0.9	*1.7	*1.7
100 and under 200	'000	*1.1	5.1	*4.0	*3.8	—	5.4	*1.3
200 and under 300	'000	6.1	7.7	9.5	30.6	*4.2	21.9	5.8
300 and under 400	'000	6.1	11.3	22.7	40.3	8.7	38.8	11.0
400 and under 500	'000	10.1	31.4	38.3	82.4	14.0	117.6	61.1
500 and under 600	'000	17.7	58.0	81.0	116.4	34.5	196.4	115.1
600 and under 700	'000	24.3	96.1	96.2	121.1	39.2	173.0	85.9
700 and under 800	'000	30.3	116.5	94.2	98.4	28.8	115.6	63.7
800 and under 900	'000	31.3	121.8	73.9	71.6	22.8	63.0	40.1
900 and under 1,000	'000	30.1	137.7	58.0	42.6	14.7	36.9	30.7
1,000 and under 1,200	'000	62.7	227.4	90.6	57.6	12.2	35.4	42.4
1,200 and under 1,400	'000	51.7	96.3	41.0	37.1	*3.7	14.5	25.5
1,400 and under 1,600	'000	40.7	53.2	21.9	18.8	*2.5	8.8	15.2
1,600 and under 1,800	'000	19.1	29.5	9.5	5.9	*1.8	*2.5	*4.5
1,800 and under 2,000	'000	17.2	25.2	8.9	*3.3	**0.6	*1.9	*1.6
2,000 and over	'000	42.8	62.7	25.8	10.0	*3.1	5.0	4.6
Could not be determined(a)	'000	59.9	91.2	63.1	49.9	14.4	44.0	35.8
Sex								
Males	'000	344.9	674.3	494.0	738.6	35.9	311.3	502.9
Females	'000	106.7	498.8	245.5	51.8	170.2	571.1	42.8
<i>Total</i>	'000	451.6	1 173.1	739.5	790.5	206.1	882.4	545.7
Median weekly earnings								
Males	\$	1 151	1 001	851	684	865	700	674
Females	\$	1 036	886	690	501	655	576	500
Persons	\$	1 110	960	783	671	680	601	651
Mean weekly earnings								
Males	\$	1 315	1 198	1 015	756	1 024	767	765
Females	\$	1 160	945	731	554	685	595	646
Persons	\$	1 278	1 088	918	743	741	656	756

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) See paragraphs 14 and 15 of the Explanatory Notes.

* estimate has a relative standard error of between 25% and 50% and should be used with caution

OCCUPATION

		<i>Managers and adminis- trators</i>	<i>Professionals</i>	<i>Associate professionals</i>	<i>Trades- persons and related workers</i>	<i>Advanced clerical and service workers</i>	<i>Intermediate clerical, sales and service workers</i>	<i>Intermediate production and transport workers</i>
ALL EMPLOYEES								
Weekly earnings in main job (\$)								
Under 100	'000	*1.0	18.2	13.7	9.2	7.2	75.5	22.3
100 and under 200	'000	*2.2	34.4	20.5	15.4	15.1	103.3	32.2
200 and under 300	'000	8.1	40.0	27.1	43.2	18.4	125.8	29.6
300 and under 400	'000	8.5	60.5	44.9	52.6	32.3	146.7	28.6
400 and under 500	'000	12.6	78.6	58.4	91.6	31.5	210.9	75.4
500 and under 600	'000	19.2	100.5	93.6	123.2	45.1	241.3	123.7
600 and under 700	'000	27.0	132.8	103.1	126.9	43.6	189.7	92.9
700 and under 800	'000	31.5	143.0	98.3	99.8	32.2	123.7	66.8
800 and under 900	'000	32.5	138.7	76.6	72.7	23.5	65.8	41.1
900 and under 1,000	'000	30.7	148.9	59.5	43.4	16.1	39.0	33.8
1,000 and under 1,200	'000	62.9	239.3	91.4	58.7	13.1	38.3	45.4
1,200 and under 1,400	'000	52.4	100.2	41.7	37.8	*3.7	14.9	25.9
1,400 and under 1,600	'000	41.1	55.1	22.1	19.4	*2.9	9.0	16.1
1,600 and under 1,800	'000	19.2	31.0	9.8	5.9	*1.8	*2.5	4.6
1,800 and under 2,000	'000	17.6	25.4	8.9	*3.3	**0.6	*2.0	*2.8
2,000 and over	'000	43.4	66.5	26.3	10.9	*3.1	5.0	4.6
Could not be determined(a)	'000	67.3	113.1	75.5	54.7	32.2	70.2	43.5
Sex								
Males	'000	356.0	745.1	535.4	784.3	41.2	387.5	610.9
Females	'000	121.2	781.0	335.9	84.6	281.0	1 076.2	78.6
Total	'000	477.3	1 526.2	871.4	868.9	322.2	1 463.6	689.5
Median weekly earnings								
Males	\$	1 129	1 000	806	672	770	650	621
Females	\$	997	751	601	448	557	460	422
Persons	\$	1 093	851	730	648	577	501	600
Mean weekly earnings								
Males	\$	1 315	1 139	965	738	916	680	696
Females	\$	1 107	787	639	458	570	459	457
Persons	\$	1 261	956	837	711	614	517	668

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) See paragraphs 14 and 15 of the Explanatory Notes.

	OCCUPATION <i>cont.</i>		SECTOR OF MAIN JOB			
	<i>Elementary clerical, sales and service workers</i>	<i>Labourers and related workers</i>	<i>Public</i>	<i>Private(a)</i>	<i>Total</i>	
FULL-TIME EMPLOYEES						
Weekly earnings in main job (\$)						
Under 100	'000	*1.1	*3.4	*1.4	11.4	12.8
100 and under 200	'000	**0.5	6.1	*4.2	23.2	27.4
200 and under 300	'000	12.6	16.1	9.2	105.2	114.4
300 and under 400	'000	23.2	23.6	18.2	167.5	185.7
400 and under 500	'000	55.9	85.2	43.2	452.8	496.0
500 and under 600	'000	68.9	85.8	117.1	656.6	773.7
600 and under 700	'000	49.2	62.6	136.8	610.8	747.5
700 and under 800	'000	26.2	31.1	137.7	467.1	604.8
800 and under 900	'000	13.6	20.1	125.1	333.0	458.1
900 and under 1,000	'000	6.4	10.9	113.2	254.8	368.1
1,000 and under 1,200	'000	5.0	14.2	200.3	347.2	547.5
1,200 and under 1,400	'000	*2.2	4.9	71.6	205.2	276.8
1,400 and under 1,600	'000	*1.1	*3.4	33.7	131.9	165.6
1,600 and under 1,800	'000	**0.2	*1.2	11.7	62.5	74.2
1,800 and under 2,000	'000	**0.4	**0.5	9.7	50.1	59.7
2,000 and over	'000	**0.4	**0.6	15.9	139.1	155.0
Could not be determined(b)	'000	13.7	15.7	39.4	348.2	387.6
Sex						
Males	'000	131.6	281.4	582.3	2 932.8	3 515.0
Females	'000	149.2	103.8	506.1	1 433.7	1 939.8
<i>Total</i>	'000	280.8	385.2	1 088.3	4 366.5	5 454.8
Median weekly earnings						
Males	\$	600	560	900	742	760
Females	\$	507	500	760	601	651
Persons	\$	546	550	827	692	712
Mean weekly earnings						
Males	\$	616	611	964	903	914
Females	\$	532	515	805	703	730
Persons	\$	571	585	890	836	848

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) See paragraph 13 of the Explanatory Notes.

(b) See paragraphs 14 and 15 of the Explanatory Notes.

	OCCUPATION <i>cont.</i>		SECTOR OF MAIN JOB			Total
	<i>Elementary clerical, sales and service workers</i>	<i>Labourers and related workers</i>	Public	Private(a)		
ALL EMPLOYEES						
Weekly earnings in main job (\$)						
Under 100	'000	168.9	81.1	28.3	368.8	397.1
100 and under 200	'000	133.7	80.8	40.5	397.1	437.6
200 and under 300	'000	108.0	69.0	52.2	416.9	469.1
300 and under 400	'000	92.2	72.5	77.6	461.3	538.9
400 and under 500	'000	101.3	114.3	96.1	678.5	774.6
500 and under 600	'000	88.9	101.6	157.9	779.5	937.3
600 and under 700	'000	57.7	67.3	167.1	673.9	841.0
700 and under 800	'000	28.1	34.8	156.1	502.0	658.2
800 and under 900	'000	15.4	21.2	136.9	350.7	487.6
900 and under 1,000	'000	7.1	12.2	121.8	269.0	390.7
1,000 and under 1,200	'000	5.5	14.2	206.0	362.7	568.8
1,200 and under 1,400	'000	*2.5	4.9	73.8	210.2	283.9
1,400 and under 1,600	'000	*1.2	*3.4	34.2	136.1	170.3
1,600 and under 1,800	'000	**0.2	*1.2	11.9	64.5	76.4
1,800 and under 2,000	'000	**0.4	**0.5	9.9	51.7	61.6
2,000 and over	'000	**0.4	*1.1	17.4	144.0	161.4
Could not be determined(b)	'000	32.1	29.0	53.2	464.5	517.7
Sex						
Males	'000	293.0	430.9	654.6	3 529.8	4 184.3
Females	'000	550.9	278.4	786.2	2 801.6	3 587.8
Total	'000	843.9	709.3	1 440.7	6 331.4	7 772.2
Median weekly earnings						
Males	\$	396	481	851	673	700
Females	\$	254	325	650	453	500
Persons	\$	291	421	740	565	600
Mean weekly earnings						
Males	\$	393	483	914	801	820
Females	\$	296	342	673	502	540
Persons	\$	330	427	782	668	690

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) See paragraph 13 of the Explanatory Notes.

(b) See paragraphs 14 and 15 of the Explanatory Notes.

WEEKLY EARNINGS IN MAIN JOB BY INDUSTRY

		<i>Agri- culture, forestry and fishing</i>	<i>Mining</i>	<i>Manu- facturing</i>	<i>Elect- ricity, gas and water supply</i>	<i>Con- struction</i>	<i>Whole- sale trade</i>	<i>Retail trade</i>	<i>Accom- modation, cafes and rest- aurants</i>	<i>Transport and storage</i>
FULL-TIME EMPLOYEES										
Weekly earnings in main job (\$)										
Under 100	'000	*1.0	**0.2	*1.1	—	**0.4	**0.5	*1.0	*0.7	**0.3
100 and under 200	'000	*1.8	—	*3.0	**0.2	*2.0	*1.7	*3.2	*1.3	*1.8
200 and under 300	'000	8.3	**0.5	12.6	**0.3	12.5	4.9	23.8	5.2	*3.4
300 and under 400	'000	11.9	—	17.9	**0.2	21.6	6.9	42.3	11.6	6.3
400 and under 500	'000	29.7	*0.8	87.2	*0.7	28.5	32.7	95.8	31.1	20.1
500 and under 600	'000	21.4	*2.7	152.9	*4.0	39.9	57.2	121.5	41.8	31.5
600 and under 700	'000	14.3	*2.3	138.2	6.7	46.3	50.0	86.5	35.7	40.6
700 and under 800	'000	11.2	*2.2	114.9	*4.3	45.2	32.1	54.8	20.0	34.3
800 and under 900	'000	5.6	*2.6	76.0	9.3	36.3	24.3	33.4	9.3	30.0
900 and under 1,000	'000	6.4	5.1	53.1	6.0	28.5	19.9	13.6	5.9	22.4
1,000 and under 1,200	'000	*4.5	12.3	75.5	7.9	36.7	26.7	17.5	7.5	28.5
1,200 and under 1,400	'000	*2.2	11.0	51.6	8.0	21.6	14.3	10.4	**0.6	18.2
1,400 and under 1,600	'000	*1.2	8.3	25.7	*3.5	15.1	11.3	4.8	*1.2	16.3
1,600 and under 1,800	'000	*1.2	4.7	11.1	*1.7	*3.7	6.4	*2.0	**0.2	*3.2
1,800 and under 2,000	'000	**0.4	*3.7	7.2	*1.8	*3.1	*4.4	*1.1	**0.4	*3.0
2,000 and over	'000	**0.3	7.8	23.1	*4.0	8.7	8.7	6.1	**0.6	6.6
Could not be determined(a)	'000	25.4	6.0	57.8	5.6	29.4	23.1	46.9	13.4	26.3
Sex										
Males	'000	118.0	65.0	712.6	51.1	352.6	250.6	343.9	103.5	227.8
Females	'000	28.8	5.0	196.3	13.2	27.1	74.4	220.7	83.0	64.8
<i>Total</i>	'000	146.8	70.1	909.0	64.4	379.7	325.0	564.7	186.5	292.6
Median weekly earnings										
Males	\$	539	1 250	725	1 001	750	701	600	600	801
Females	\$	460	1 152	621	806	606	617	521	551	671
Persons	\$	511	1 250	700	902	750	691	560	580	760
Mean weekly earnings										
Males	\$	610	1 354	861	1 114	864	860	672	623	914
Females	\$	509	1 137	751	913	677	718	573	596	741
Persons	\$	591	1 338	837	1 073	850	826	633	611	875

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— nil or rounded to zero (including null cells)

(a) See paragraphs 14 and 15 of the Explanatory Notes.

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

WEEKLY EARNINGS IN MAIN JOB BY INDUSTRY *continued*

		Agri- culture, forestry and fishing	Mining	Manu- facturing	Elect- ricity, gas and water supply	Con- struction	Whole- sale trade	Retail trade	Accom- modation, cafes and rest- aurants	Transport and storage
ALL EMPLOYEES										
Weekly earnings in main job (\$)										
Under 100	'000	7.2	**0.4	11.6	—	6.3	4.8	190.3	44.2	4.9
100 and under 200	'000	11.4	—	20.2	**0.2	9.2	12.1	152.7	52.4	7.8
200 and under 300	'000	15.2	*0.7	27.1	**0.3	18.0	14.4	128.2	45.8	11.0
300 and under 400	'000	21.2	**0.5	35.1	**0.2	28.2	20.3	117.5	44.8	14.0
400 and under 500	'000	36.6	*1.7	105.2	*1.6	36.6	40.3	142.8	50.8	27.2
500 and under 600	'000	24.3	*3.5	163.9	4.6	45.0	61.1	139.6	51.6	39.0
600 and under 700	'000	17.1	*2.5	142.8	7.2	50.5	53.0	92.5	39.1	43.8
700 and under 800	'000	11.4	*2.4	118.8	4.7	48.5	33.8	57.6	24.0	35.4
800 and under 900	'000	6.0	*2.6	77.4	9.3	37.8	25.1	34.7	10.4	30.0
900 and under 1,000	'000	7.3	5.6	55.4	6.0	29.5	20.5	14.2	6.6	22.7
1,000 and under 1,200	'000	4.9	12.7	77.3	8.8	38.0	27.1	18.5	8.1	29.8
1,200 and under 1,400	'000	*2.4	11.0	51.6	8.0	21.6	14.5	10.7	*0.9	18.6
1,400 and under 1,600	'000	*1.2	8.7	26.2	*3.5	15.1	11.5	5.0	*1.2	16.5
1,600 and under 1,800	'000	*1.3	4.7	11.1	*1.7	*3.7	6.4	*2.0	**0.2	*3.3
1,800 and under 2,000	'000	**0.4	4.7	7.2	*1.8	*3.1	4.7	*1.1	**0.4	*3.0
2,000 and over	'000	*0.9	8.0	23.4	*4.0	8.7	9.0	6.1	**0.6	6.9
Could not be determined(a)	'000	31.7	6.1	66.9	5.6	35.6	28.6	71.4	21.5	32.3
Sex										
Males	'000	144.3	68.7	754.7	53.2	383.1	275.1	547.5	169.8	259.5
Females	'000	56.2	7.2	266.6	14.3	52.5	112.1	637.3	232.9	86.8
Total	'000	200.5	75.9	1 021.3	67.5	435.6	387.2	1 184.8	402.8	346.4
Median weekly earnings										
Males	\$	501	1 250	701	1 000	721	690	475	481	751
Females	\$	381	922	551	801	500	551	300	328	577
Persons	\$	461	1 243	671	901	700	638	364	400	701
Mean weekly earnings										
Males	\$	568	1 345	837	1 102	830	817	484	480	856
Females	\$	392	957	647	876	523	597	337	368	647
Persons	\$	521	1 306	788	1 054	794	753	404	415	803

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(a) See paragraphs 14 and 15 of the Explanatory Notes.

WEEKLY EARNINGS IN MAIN JOB BY INDUSTRY *continued*

		Com- muni- cation services	Finance and insurance	Property and business services	Gov- ern- ment adminis- tration and defence	Educa- tion	Health and com- munity services	Cultural and recre- ational services	Personal and other services	Total
FULL-TIME EMPLOYEES										
Weekly earnings in main job (\$)										
Under 100	'000	**0.2	**0.3	*1.4	**0.3	**0.4	*3.8	**0.6	**0.5	12.8
100 and under 200	'000	—	—	*1.8	**0.5	*2.0	*2.8	**0.1	5.0	27.4
200 and under 300	'000	**0.4	*2.3	11.4	*2.5	6.8	8.6	*2.7	8.3	114.4
300 and under 400	'000	*1.1	*2.6	22.1	*3.4	12.0	13.6	*1.5	10.7	185.7
400 and under 500	'000	*3.4	12.3	48.2	12.2	22.7	41.2	7.4	21.9	496.0
500 and under 600	'000	11.9	28.5	76.3	37.5	37.2	70.0	14.9	24.5	773.7
600 and under 700	'000	15.6	43.8	79.4	48.0	43.0	62.6	15.5	19.2	747.5
700 and under 800	'000	16.7	32.4	59.0	45.9	50.1	43.8	15.1	22.7	604.8
800 and under 900	'000	12.9	22.0	52.2	40.2	37.6	40.0	7.6	18.8	458.1
900 and under 1,000	'000	14.6	13.1	42.9	26.3	50.5	33.6	8.8	17.3	368.1
1,000 and under 1,200	'000	18.5	27.6	55.3	39.2	105.6	46.6	9.6	28.1	547.5
1,200 and under 1,400	'000	11.0	15.8	36.2	23.3	25.9	15.1	*4.1	7.4	276.8
1,400 and under 1,600	'000	*3.2	11.4	26.6	12.8	8.0	7.4	*4.5	*4.3	165.6
1,600 and under 1,800	'000	*2.7	7.3	18.3	4.7	*2.8	*3.8	—	**0.5	74.2
1,800 and under 2,000	'000	*3.4	7.4	14.4	*3.3	*1.2	*2.8	*1.2	*1.0	59.7
2,000 and over	'000	*2.7	23.1	37.4	*3.7	*4.4	10.3	*4.5	*2.8	155.0
Could not be determined(a)	'000	9.5	20.9	54.3	10.1	16.4	23.3	6.6	12.8	387.6
Sex										
Males	'000	95.3	131.8	383.0	188.6	172.9	131.9	62.3	124.0	3 515.0
Females	'000	32.4	138.9	254.3	125.4	253.8	297.5	42.5	81.6	1 939.8
Total	'000	127.7	270.7	637.3	314.0	426.7	429.4	104.9	205.6	5 454.8
Median weekly earnings										
Males	\$	901	1 020	890	851	966	801	751	828	760
Females	\$	730	694	671	750	801	650	692	550	651
Persons	\$	850	801	770	800	865	700	719	720	712
Mean weekly earnings										
Males	\$	976	1 449	1 104	930	999	956	1 040	902	914
Females	\$	812	814	776	793	807	724	782	601	730
Persons	\$	934	1 112	969	875	885	794	936	783	848

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WEEKLY EARNINGS IN MAIN JOB BY INDUSTRY *continued*

		Com- muni- cation services	Finance and insurance	Property and business services	Govern- ment adminis- tration and defence	Educa- tion	Health and com- munity services	Cultural and recre- ational services	Personal and other services	Total
ALL EMPLOYEES										
Weekly earnings in main job (\$)										
Under 100	'000	*2.6	*2.2	31.6	8.7	21.4	28.6	19.4	12.9	397.1
100 and under 200	'000	*2.3	*3.8	39.8	8.0	30.7	46.6	16.7	23.4	437.6
200 and under 300	'000	*3.6	10.6	45.5	10.5	36.7	70.4	12.4	18.8	469.1
300 and under 400	'000	7.3	20.1	48.3	12.5	49.7	84.3	12.1	22.8	538.9
400 and under 500	'000	5.8	27.6	75.3	20.2	55.1	106.8	13.0	28.0	774.6
500 and under 600	'000	15.5	35.6	91.3	43.2	59.6	111.4	21.1	27.1	937.3
600 and under 700	'000	16.2	46.0	89.6	52.0	61.1	89.0	17.3	21.1	841.0
700 and under 800	'000	17.0	32.5	65.9	47.7	59.1	60.3	16.0	22.9	658.2
800 and under 900	'000	13.4	23.6	55.6	41.3	43.8	50.0	7.9	18.8	487.6
900 and under 1,000	'000	15.6	13.1	45.7	27.5	53.6	40.8	9.0	17.6	390.7
1,000 and under 1,200	'000	18.5	28.0	58.3	40.5	107.8	52.5	9.6	28.5	568.8
1,200 and under 1,400	'000	11.0	16.5	37.5	23.7	26.2	17.6	*4.4	7.7	283.9
1,400 and under 1,600	'000	*3.2	11.4	27.6	12.9	8.0	8.1	5.3	4.9	170.3
1,600 and under 1,800	'000	*2.7	7.7	18.9	4.7	*3.3	*4.1	—	**0.5	76.4
1,800 and under 2,000	'000	*3.4	7.7	14.4	*3.3	*1.2	*3.0	*1.2	*1.0	61.6
2,000 and over	'000	*2.7	23.5	38.5	*3.7	5.0	12.8	4.8	*2.8	161.4
Could not be determined(a)	'000	10.6	27.5	76.2	12.2	23.7	41.3	10.9	15.5	517.7
Sex										
Males	'000	105.2	141.5	456.3	205.0	216.4	166.1	96.3	141.6	4 184.3
Females	'000	46.1	196.0	403.9	167.5	429.5	661.6	84.8	132.4	3 587.8
Total	'000	151.3	337.5	860.1	372.6	645.9	827.7	181.1	274.0	7 772.2
Median weekly earnings										
Males	\$	851	1 001	800	803	851	751	601	788	700
Females	\$	607	606	552	680	601	500	498	421	500
Persons	\$	800	726	651	750	690	542	525	575	600
Mean weekly earnings										
Males	\$	915	1 395	987	885	898	882	775	824	820
Females	\$	688	694	621	688	636	547	516	465	540
Persons	\$	845	979	811	797	724	614	654	651	690

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(a) See paragraphs 14 and 15 of the Explanatory Notes.

WEEKLY EARNINGS OF FULL-TIME EMPLOYEES IN MAIN JOB BY AGE

AGE GROUP (YEARS)

		15-19	20-24	25-34	35-44	45-54	55-59	60 and over	Total
MALES									
Weekly earnings in main job (\$)									
Under 100	'000	104.0	11.8	8.3	8.1	7.0	*2.8	6.8	148.8
100 and under 200	'000	51.4	35.6	19.9	11.5	12.6	5.5	8.6	145.1
200 and under 300	'000	45.9	34.9	21.0	15.5	16.5	6.2	10.8	150.8
300 and under 400	'000	42.4	36.0	31.8	27.8	16.0	8.8	8.3	171.1
400 and under 500	'000	33.8	87.5	78.1	59.2	47.7	17.0	13.0	336.3
500 and under 600	'000	11.5	86.5	136.5	112.5	89.7	26.2	17.4	480.3
600 and under 700	'000	7.8	61.8	146.0	110.8	97.4	27.7	18.5	470.1
700 and under 800	'000	*2.4	46.7	126.5	102.6	73.4	21.4	14.2	387.3
800 and under 900	'000	*2.0	23.0	94.0	89.2	66.7	21.5	13.1	309.4
900 and under 1,000	'000	*1.2	9.9	76.4	79.8	64.9	18.8	8.3	259.3
1,000 and under 1,200	'000	*1.4	11.8	99.9	133.7	114.7	26.1	11.6	399.3
1,200 and under 1,400	'000	**0.3	6.6	59.3	70.4	63.8	15.1	5.3	220.9
1,400 and under 1,600	'000	—	5.0	35.7	49.0	39.5	9.3	*1.9	140.4
1,600 and under 1,800	'000	**0.5	*1.3	16.8	21.9	17.2	*3.6	*1.0	62.2
1,800 and under 2,000	'000	—	*0.4	10.3	17.8	18.9	*2.6	*1.6	51.6
2,000 and over	'000	—	*1.5	29.6	50.3	39.6	13.0	*4.3	138.4
Could not be determined(a)	'000	13.0	27.9	63.5	68.0	80.6	31.8	28.3	313.2
Total	'000	317.8	488.2	1 053.6	1 028.1	866.2	257.4	172.9	4 184.3
Median weekly earnings in main job	\$	180	508	731	806	822	770	602	700
Mean weekly earnings in main job	\$	233	542	832	964	979	1 013	732	820
FEMALES									
Weekly earnings in main job (\$)									
Under 100	'000	132.4	26.0	26.0	27.1	20.4	6.6	9.8	248.4
100 and under 200	'000	70.0	44.9	47.9	58.8	43.9	18.4	8.6	292.5
200 and under 300	'000	41.5	40.5	56.3	81.2	66.5	20.8	11.5	318.3
300 and under 400	'000	35.3	49.8	70.8	99.9	88.4	14.9	8.6	367.9
400 and under 500	'000	16.2	73.6	94.3	116.2	106.5	22.6	8.9	438.3
500 and under 600	'000	7.7	82.9	124.3	111.5	96.3	25.7	8.5	457.0
600 and under 700	'000	*3.9	57.5	110.2	88.0	89.1	15.1	7.1	370.9
700 and under 800	'000	*1.0	31.6	97.0	64.6	60.8	12.7	*3.2	270.9
800 and under 900	'000	**0.5	11.7	65.4	48.3	38.8	10.2	*3.3	178.2
900 and under 1,000	'000	—	6.5	46.4	36.1	33.1	6.1	*3.2	131.4
1,000 and under 1,200	'000	—	5.3	45.2	51.6	53.9	10.9	*2.4	169.5
1,200 and under 1,400	'000	**0.4	*2.0	21.7	20.0	14.8	*2.7	*1.5	63.1
1,400 and under 1,600	'000	—	*2.1	8.1	11.6	5.6	*1.9	**0.6	30.0
1,600 and under 1,800	'000	—	—	5.2	6.4	*1.8	**0.4	**0.4	14.2
1,800 and under 2,000	'000	—	—	*3.5	*4.5	*2.0	—	—	10.0
2,000 and over	'000	—	**0.7	8.0	8.4	5.9	**0.1	—	23.1
Could not be determined(a)	'000	10.8	20.4	43.4	46.2	55.6	18.5	9.7	204.5
Total	'000	319.7	455.5	873.8	880.5	783.5	187.6	87.3	3 587.8
Median weekly earnings in main job	\$	116	470	595	505	525	500	400	500
Mean weekly earnings in main job	\$	177	460	627	594	596	526	448	540

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(a) See paragraphs 14 and 15 of the Explanatory Notes.

		AGE GROUP (YEARS)							
		15-19	20-24	25-34	35-44	45-54	55-59	60 and over	Total
PERSONS									
Weekly earnings in main job (\$)									
Under 100	'000	236.4	37.8	34.3	35.2	27.4	9.5	16.6	397.1
100 and under 200	'000	121.3	80.4	67.8	70.3	56.5	23.9	17.3	437.6
200 and under 300	'000	87.4	75.4	77.2	96.8	83.0	27.0	22.3	469.1
300 and under 400	'000	77.7	85.9	102.6	127.7	104.4	23.6	17.0	538.9
400 and under 500	'000	50.0	161.0	172.4	175.4	154.2	39.7	21.9	774.6
500 and under 600	'000	19.3	169.5	260.8	224.0	186.0	51.9	25.9	937.3
600 and under 700	'000	11.7	119.4	256.2	198.8	186.6	42.8	25.6	841.0
700 and under 800	'000	*3.4	78.3	223.5	167.2	134.2	34.1	17.4	658.2
800 and under 900	'000	*2.5	34.8	159.4	137.5	105.5	31.6	16.3	487.6
900 and under 1,000	'000	*1.2	16.4	122.9	115.9	98.1	24.9	11.4	390.7
1,000 and under 1,200	'000	*1.4	17.1	145.1	185.3	168.7	37.1	14.1	568.8
1,200 and under 1,400	'000	*0.8	8.6	81.0	90.4	78.6	17.8	6.8	283.9
1,400 and under 1,600	'000	—	7.1	43.8	60.6	45.0	11.2	*2.5	170.3
1,600 and under 1,800	'000	**0.5	*1.3	21.9	28.3	19.0	*4.0	*1.4	76.4
1,800 and under 2,000	'000	—	*0.4	13.8	22.3	20.9	*2.6	*1.6	61.6
2,000 and over	'000	—	*2.1	37.6	58.7	45.5	13.1	*4.3	161.4
Could not be determined(a)	'000	23.8	48.3	106.9	114.3	136.1	50.3	38.0	517.7
Total	'000	637.5	943.7	1 927.3	1 908.6	1 649.7	445.0	260.3	7 772.2
Median weekly earnings in main job	\$	141	500	670	674	664	640	550	600
Mean weekly earnings in main job	\$	205	502	739	792	795	804	632	690

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(a) See paragraphs 14 and 15 of the Explanatory Notes.

TYPE OF STANDARD BENEFIT

	No standard benefit	Superannuation	Holiday leave	Sick leave	Long service leave	Total(a)	Proportion entitled to a benefit
	'000	'000	'000	'000	'000	'000	%
MALES							
Weekly earnings in main job (\$)							
Under 200	162.2	119.0	33.7	34.4	27.7	293.9	44.8
200 and under 400	48.5	261.1	156.6	162.2	110.4	321.8	84.9
400 and under 600	26.5	772.1	626.3	621.4	493.9	816.6	96.8
600 and under 800	19.3	828.6	723.4	721.4	629.5	857.3	97.7
800 and under 1,000	7.7	557.2	503.9	502.0	455.4	568.7	98.6
1,000 and under 1,200	*3.9	391.9	365.4	366.5	337.2	399.3	*99.0
1,200 and under 1,400	*4.2	215.2	196.7	197.3	181.8	220.9	*98.1
1,400 and under 1,600	*2.2	136.5	125.6	125.8	112.4	140.4	*98.4
1,600 and over	6.9	240.8	216.8	217.2	191.5	252.2	97.3
Could not be determined(b)	47.2	257.1	194.5	193.0	159.9	313.2	84.9
Industry							
Agriculture, forestry and fishing	18.8	122.2	71.5	70.8	39.7	144.3	87.0
Mining	**0.4	67.7	57.7	59.4	54.5	68.7	**99.4
Manufacturing	19.4	726.8	670.3	667.3	603.9	754.7	97.4
Electricity, gas and water supply	*0.8	52.2	46.9	47.7	46.6	53.2	*98.6
Construction	31.6	340.9	258.5	256.5	222.4	383.1	91.7
Wholesale trade	7.8	263.4	232.1	233.0	190.9	275.1	97.2
Retail trade	105.8	426.6	336.4	335.9	258.3	547.5	80.7
Accommodation, cafes and restaurants	27.2	138.7	87.9	85.4	57.7	169.8	84.0
Transport and storage	13.4	241.8	194.3	194.2	178.0	259.5	94.8
Communication services	4.8	100.0	89.0	88.8	80.4	105.2	95.4
Finance and insurance	5.6	133.7	118.6	119.4	109.3	141.5	96.1
Property and business services	40.9	403.9	310.5	308.7	240.3	456.3	91.0
Government administration and defence	5.7	197.2	185.2	187.1	182.5	205.0	97.2
Education	11.0	203.6	176.8	180.9	167.3	216.4	94.9
Health and community services	8.0	154.9	133.5	133.0	117.8	166.1	95.2
Cultural and recreational services	18.3	77.6	57.2	56.2	45.3	96.3	81.0
Personal and other services	9.2	128.3	116.4	116.9	104.8	141.6	93.5
Occupation							
Managers and administrators	16.2	330.4	299.6	297.6	253.0	356.0	95.5
Professionals	36.1	698.9	612.7	612.9	535.0	745.1	95.2
Associate professionals	26.0	498.3	440.8	437.9	370.6	535.4	95.1
Tradespersons and related workers	37.1	733.0	642.5	643.8	546.5	784.3	95.3
Advanced clerical and service workers	*0.8	39.0	35.8	34.9	30.8	41.2	*98.1
Intermediate clerical, sales and service workers	19.5	364.3	300.7	302.5	267.9	387.5	95.0
Intermediate production and transport workers	44.6	559.0	435.0	434.0	386.1	610.9	92.7
Elementary clerical, sales and service workers	71.8	215.0	136.1	134.1	111.8	293.0	75.5
Labourers and related workers	76.6	341.7	239.7	243.5	198.0	430.9	82.2
Full-time or part-time status in main job							
Full-time employees	96.7	3 358.0	3 020.9	3 013.1	2 589.4	3 515.0	97.2
Part-time employees	232.0	421.6	122.0	128.1	110.2	669.3	65.3
Sector of main job							
Public	18.5	630.0	588.2	594.0	569.3	654.6	97.2
Private(c)	310.2	3 149.5	2 554.7	2 547.2	2 130.3	3 529.8	91.2
Total	328.7	3 779.5	3 142.9	3 141.2	2 699.6	4 184.3	92.1

* estimate has a relative standard error of between 25% and 50% and should be used with caution

(a) Includes persons entitled to more than one standard benefit.
(b) See paragraphs 14 and 15 of the Explanatory Notes.

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(c) See paragraph 13 of the Explanatory Notes.

TYPE OF STANDARD BENEFIT

	No standard benefit	Superannuation	Holiday leave	Sick leave	Long service leave	Total(a)	Proportion entitled to a benefit
	'000	'000	'000	'000	'000	'000	%
FEMALES							
Weekly earnings in main job (\$)							
Under 200	223.3	300.3	83.4	87.1	68.8	540.8	58.7
200 and under 400	48.2	623.6	364.6	364.6	300.5	686.1	93.0
400 and under 600	14.3	869.1	705.2	711.4	595.5	895.3	98.4
600 and under 800	4.8	634.4	571.6	571.9	519.1	641.8	99.3
800 and under 1,000	*1.7	306.1	282.6	285.3	257.6	309.6	*99.5
1,000 and under 1,200	*1.2	166.9	159.1	159.4	149.3	169.5	*99.3
1,200 and under 1,400	*0.8	62.1	57.6	58.4	53.1	63.1	*98.7
1,400 and under 1,600	*0.8	29.2	26.4	26.5	23.3	30.0	*97.4
1,600 and over	**0.2	46.4	43.7	43.4	38.9	47.2	**99.5
Could not be determined(b)	32.4	167.4	120.5	120.5	98.1	204.5	84.1
Industry							
Agriculture, forestry and fishing	10.5	44.3	16.0	15.8	8.0	56.2	81.2
Mining	—	7.2	6.0	5.6	5.2	7.2	100.0
Manufacturing	12.7	251.8	200.2	199.9	177.4	266.6	95.2
Electricity, gas and water supply	**0.3	14.1	12.2	12.5	11.0	14.3	**98.0
Construction	5.8	45.6	31.6	30.4	21.8	52.5	89.0
Wholesale trade	5.7	105.7	78.4	78.1	65.7	112.1	94.9
Retail trade	135.4	489.7	303.9	304.5	244.5	637.3	78.8
Accommodation, cafes and restaurants	45.3	182.6	87.5	87.8	69.5	232.9	80.5
Transport and storage	*4.3	82.5	67.4	67.0	58.8	86.8	*95.0
Communication services	*1.7	44.2	37.6	37.3	32.6	46.1	*96.3
Finance and insurance	4.7	190.0	170.9	171.5	160.6	196.0	97.6
Property and business services	31.4	364.1	282.8	283.7	216.5	403.9	92.2
Government administration and defence	*3.5	162.9	148.1	148.0	145.3	167.5	*97.9
Education	17.9	406.1	332.0	344.2	318.2	429.5	95.8
Health and community services	23.0	630.8	501.1	502.6	456.6	661.6	96.5
Cultural and recreational services	10.9	72.2	45.8	46.9	41.8	84.8	87.1
Personal and other services	14.5	111.7	93.3	92.7	70.6	132.4	89.1
Occupation							
Managers and administrators	4.9	114.9	103.2	103.9	90.8	121.2	96.0
Professionals	20.3	754.0	642.8	649.2	585.0	781.0	97.4
Associate professionals	15.5	315.4	265.4	264.3	228.0	335.9	95.4
Tradespersons and related workers	5.4	76.3	54.3	53.9	33.7	84.6	93.7
Advanced clerical and service workers	18.6	258.3	196.4	195.2	166.3	281.0	93.4
Intermediate clerical, sales and service workers	76.2	983.3	737.0	742.9	654.1	1 076.2	92.9
Intermediate production and transport workers	8.0	69.6	49.9	51.0	42.8	78.6	89.8
Elementary clerical, sales and service workers	135.7	405.4	226.9	228.2	188.9	550.9	75.4
Labourers and related workers	43.2	228.6	138.7	139.9	114.5	278.4	84.5
Full-time or part-time status in main job							
Full-time employees	28.0	1 883.9	1 747.0	1 749.1	1 506.6	1 939.8	98.6
Part-time employees	299.7	1 321.7	667.7	679.4	597.5	1 648.0	81.8
Sector of main job							
Public	18.0	763.5	664.4	675.9	642.2	786.2	97.7
Private(c)	309.7	2 442.1	1 750.3	1 752.6	1 461.9	2 801.6	88.9
Total	327.7	3 205.6	2 414.6	2 428.5	2 104.1	3 587.8	90.9

* estimate has a relative standard error of between 25% and 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes persons entitled to more than one standard benefit.

(b) See paragraphs 14 and 15 of the Explanatory Notes.

(c) See paragraph 13 of the Explanatory Notes.

TYPE OF STANDARD BENEFIT

	No standard benefit	Superannuation	Holiday leave	Sick leave	Long service leave	Total(a)	Proportion entitled to a benefit
	'000	'000	'000	'000	'000	'000	%
PERSONS							
Weekly earnings in main job (\$)							
Under 200	385.6	419.4	117.1	121.5	96.6	834.7	53.8
200 and under 400	96.6	884.7	521.2	526.8	410.9	1 008.0	90.4
400 and under 600	40.8	1 641.2	1 331.5	1 332.9	1 089.4	1 711.9	97.6
600 and under 800	24.1	1 463.0	1 295.0	1 293.2	1 148.6	1 499.1	98.4
800 and under 1,000	9.4	863.4	786.5	787.3	713.0	878.4	98.9
1,000 and under 1,200	5.2	558.8	524.5	525.9	486.5	568.8	99.1
1,200 and under 1,400	5.0	277.3	254.3	255.7	234.9	283.9	98.2
1,400 and under 1,600	*3.0	165.6	152.0	152.3	135.6	170.3	*98.2
1,600 and over	7.2	287.2	260.5	260.6	230.4	299.4	97.6
Could not be determined(b)	79.6	424.5	315.0	313.6	257.9	517.7	84.6
Industry							
Agriculture, forestry and fishing	29.4	166.5	87.5	86.6	47.8	200.5	85.4
Mining	**0.4	74.9	63.7	65.0	59.6	75.9	**99.4
Manufacturing	32.2	978.6	870.5	867.2	781.3	1 021.3	96.8
Electricity, gas and water supply	*1.0	66.3	59.1	60.2	57.6	67.5	*98.4
Construction	37.4	386.5	290.1	286.9	244.1	435.6	91.4
Wholesale trade	13.5	369.1	310.5	311.1	256.5	387.2	96.5
Retail trade	241.1	916.3	640.2	640.5	502.8	1 184.8	79.6
Accommodation, cafes and restaurants	72.5	321.4	175.4	173.3	127.2	402.8	82.0
Transport and storage	17.7	324.3	261.7	261.2	236.9	346.4	94.9
Communication services	6.5	144.3	126.6	126.1	113.0	151.3	95.7
Finance and insurance	10.3	323.7	289.5	290.9	269.9	337.5	97.0
Property and business services	72.4	768.0	593.3	592.4	456.9	860.1	91.6
Government administration and defence	9.2	360.2	333.3	335.1	327.8	372.6	97.5
Education	28.9	609.7	508.8	525.1	485.5	645.9	95.5
Health and community services	31.0	785.7	634.5	635.6	574.4	827.7	96.3
Cultural and recreational services	29.2	149.8	103.0	103.1	87.2	181.1	83.9
Personal and other services	23.6	240.0	209.7	209.7	175.3	274.0	91.4
Occupation							
Managers and administrators	21.0	445.2	402.8	401.6	343.8	477.3	95.6
Professionals	56.4	1 452.9	1 255.5	1 262.1	1 120.0	1 526.2	96.3
Associate professionals	41.5	813.7	706.2	702.2	598.6	871.4	95.2
Tradespersons and related workers	42.5	809.3	696.8	697.7	580.2	868.9	95.1
Advanced clerical and service workers	19.4	297.3	232.2	230.1	197.1	322.2	94.0
Intermediate clerical, sales and service workers	95.7	1 347.6	1 037.7	1 045.5	922.0	1 463.6	93.5
Intermediate production and transport workers	52.6	628.5	485.0	485.0	428.8	689.5	92.4
Elementary clerical, sales and service workers	207.5	620.4	362.9	362.3	300.7	843.9	75.4
Labourers and related workers	119.8	570.3	378.5	383.4	312.4	709.3	83.1
Full-time or part-time status in main job							
Full-time employees	124.7	5 241.9	4 767.9	4 762.2	4 095.9	5 454.8	97.7
Part-time employees	531.7	1 743.3	789.6	807.5	707.8	2 317.3	77.1
Sector of main job							
Public	36.5	1 393.5	1 252.5	1 269.9	1 211.5	1 440.7	97.5
Private(c)	619.9	5 591.6	4 305.0	4 299.9	3 592.2	6 331.4	90.2
Total	656.4	6 985.1	5 557.5	5 569.8	4 803.7	7 772.2	91.6

* estimate has a relative standard error of between 25% and 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes persons entitled to more than one standard benefit.

(b) See paragraphs 14 and 15 of the Explanatory Notes.

(c) See paragraph 13 of the Explanatory Notes.

SOURCE OF SUPERANNUATION COVERAGE IN MAIN JOB

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	'000
PROVIDED BY CURRENT EMPLOYER									
Weekly earnings in main job (\$)									
Under 200	14.1	12.3	26.4	104.9	288.1	393.0	119.0	300.3	419.4
200 and under 400	140.1	125.3	265.4	120.9	498.4	619.3	261.1	623.6	884.7
400 and under 600	676.2	549.3	1 225.5	95.9	319.7	415.6	772.1	869.1	1 641.2
600 and under 800	785.1	538.3	1 323.4	43.4	96.1	139.6	828.6	634.4	1 463.0
800 and under 1,000	540.0	272.5	812.5	17.2	33.6	50.9	557.2	306.1	863.4
1,000 and under 1,200	383.6	155.1	538.7	8.3	11.8	20.1	391.9	166.9	558.8
1,200 and under 1,400	212.4	58.4	270.8	*2.8	*3.7	6.5	215.2	62.1	277.3
1,400 and under 1,600	134.0	28.1	162.2	*2.4	*1.0	*3.5	136.5	29.2	165.6
1,600 and over	235.2	42.9	278.1	5.6	*3.5	9.1	240.8	46.4	287.2
Could not be determined(a)	237.1	101.6	338.8	20.0	65.8	85.8	257.1	167.4	424.5
Sector of main job									
Public	574.4	501.9	1 076.3	55.6	261.6	317.3	630.0	763.5	1 393.5
Private(b)	2 783.6	1 382.1	4 165.6	365.9	1 060.1	1 426.0	3 149.5	2 442.1	5 591.6
Total	3 358.0	1 883.9	5 241.9	421.6	1 321.7	1 743.3	3 779.5	3 205.6	6 985.1

PROVIDED BY OTHER THAN CURRENT EMPLOYER									
Weekly earnings in main job (\$)									
Under 200	*1.9	*1.7	*3.6	18.3	27.8	46.0	20.1	29.5	49.6
200 and under 400	6.8	*1.4	8.2	9.2	9.7	18.9	16.0	11.1	27.1
400 and under 600	8.1	5.5	13.6	*4.2	*3.4	7.6	12.2	8.9	21.2
600 and under 800	9.1	*2.8	11.9	*2.4	**0.6	*3.0	11.5	*3.4	14.9
800 and under 1,000	*4.3	*0.8	5.2	**0.2	**0.6	*0.8	*4.6	*1.4	6.0
1,000 and under 1,200	*4.5	*1.0	5.5	**0.3	—	**0.3	4.8	*1.0	5.8
1,200 and under 1,400	*2.4	**0.3	*2.7	**0.4	**0.2	**0.7	*2.8	**0.6	*3.4
1,400 and under 1,600	*2.0	**0.4	*2.4	*0.9	—	*0.9	*2.9	**0.4	*3.3
1,600 and over	6.5	**0.6	7.1	*1.0	—	*1.0	7.5	**0.6	8.1
Could not be determined(a)	16.7	*3.4	20.1	4.8	7.6	12.4	21.5	11.0	32.5
Sector of main job									
Public	*3.1	*1.8	4.9	5.1	6.2	11.3	8.2	8.0	16.2
Private(b)	59.1	16.2	75.2	36.6	43.7	80.3	95.7	59.9	155.6
Total	62.2	17.9	80.1	41.7	49.9	91.6	103.9	67.9	171.7

NO SUPERANNUATION									
Weekly earnings in main job (\$)									
Under 200	6.5	*3.7	10.2	148.2	207.4	355.6	154.7	211.1	365.8
200 and under 400	14.5	12.0	26.5	30.2	39.4	69.6	44.7	51.4	96.2
400 and under 600	21.4	9.3	30.6	10.9	8.0	18.9	32.3	17.2	49.6
600 and under 800	14.7	*2.3	17.0	*2.6	*1.6	*4.2	17.3	*3.9	21.3
800 and under 1,000	6.4	*2.0	8.5	**0.5	—	**0.5	7.0	*2.0	9.0
1,000 and under 1,200	*2.0	*1.3	*3.3	*0.7	**0.2	*0.9	*2.7	*1.5	*4.2
1,200 and under 1,400	*2.8	**0.4	*3.2	—	—	—	*2.8	**0.4	*3.2
1,400 and under 1,600	*1.0	—	*1.0	—	**0.4	**0.4	*1.0	**0.4	*1.4
1,600 and over	*3.4	**0.3	*3.7	**0.4	—	**0.4	*3.8	**0.3	*4.1
Could not be determined(a)	22.1	6.6	28.7	12.5	19.4	31.9	34.6	26.0	60.6
Sector of main job									
Public	4.8	*2.4	7.2	11.5	12.3	23.8	16.3	14.7	31.0
Private(b)	90.1	35.5	125.7	194.5	264.1	458.6	284.6	299.6	584.2
Total	94.9	37.9	132.8	206.0	276.4	482.4	300.9	314.3	615.3

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 ** estimate has a relative standard error greater than 50% and is considered too unreliable for general use
 — nil or rounded to zero (including null cells)
 (a) See paragraphs 14 and 15 of the Explanatory Notes.
 (b) See paragraph 13 of the Explanatory Notes.

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	'000
TOTAL									
Weekly earnings in main job (\$)									
Under 200	22.5	17.7	40.2	271.4	523.2	794.6	293.9	540.8	834.7
200 and under 400	161.5	138.7	300.1	160.4	547.5	707.9	321.8	686.1	1 008.0
400 and under 600	705.6	564.1	1 269.8	111.0	331.1	442.1	816.6	895.3	1 711.9
600 and under 800	808.9	543.4	1 352.3	48.4	98.4	146.8	857.3	641.8	1 499.1
800 and under 1,000	550.8	275.4	826.2	18.0	34.2	52.2	568.7	309.6	878.4
1,000 and under 1,200	390.0	157.5	547.5	9.3	12.0	21.3	399.3	169.5	568.8
1,200 and under 1,400	217.6	59.1	276.8	*3.2	*3.9	7.2	220.9	63.1	283.9
1,400 and under 1,600	137.0	28.5	165.6	*3.3	*1.4	4.8	140.4	30.0	170.3
1,600 and over	245.1	43.8	288.9	7.0	*3.5	10.5	252.2	47.2	299.4
Could not be determined(a)	276.0	111.6	387.6	37.2	92.8	130.1	313.2	204.5	517.7
Sector of main job									
Public	582.3	506.1	1 088.3	72.3	280.1	352.4	654.6	786.2	1 440.7
Private(b)	2 932.8	1 433.7	4 366.5	597.0	1 367.9	1 964.9	3 529.8	2 801.6	6 331.4
Total	3 515.0	1 939.8	5 454.8	669.3	1 648.0	2 317.3	4 184.3	3 587.8	7 772.2

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(a) See paragraphs 14 and 15 of the Explanatory Notes.

(b) See paragraph 13 of the Explanatory Notes.

LEAVE ENTITLEMENTS IN MAIN JOB(a)

	<i>With leave entitlements</i>	<i>Without leave entitlements</i>	<i>Total</i>
	'000	'000	'000
.....			
Sex			
Males	3 195.6	988.7	4 184.3
Females	2 459.0	1 128.9	3 587.8
Age group (years)			
15-19	219.0	418.5	637.5
20-24	631.0	312.7	943.7
25-34	1 536.3	391.1	1 927.3
35-44	1 488.1	420.6	1 908.6
45-54	1 297.8	351.9	1 649.7
55-59	329.4	115.7	445.0
60-64	123.6	63.0	186.6
65 and over	29.5	44.2	73.7
Full-time or part-time status in main job			
Full-time employees	4 824.0	630.8	5 454.8
Part-time employees	830.6	1 486.7	2 317.3
Total	5 654.6	2 117.6	7 772.2

.....

(a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave in their main job.

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	'000
Industry									
Agriculture, forestry and fishing	46.3	16.1	62.4	23.3	23.0	46.3	69.6	39.1	108.7
Mining	5.6	**0.2	5.8	*2.8	*1.0	*3.8	8.4	*1.2	9.6
Manufacturing	43.3	16.4	59.7	34.5	48.1	82.7	77.8	64.5	142.3
Electricity, gas and water supply	*3.7	*1.2	5.0	*1.8	**0.6	*2.4	5.5	*1.9	7.4
Construction	92.5	*4.5	97.0	28.9	16.2	45.1	121.4	20.7	142.1
Wholesale trade	21.6	6.3	27.9	19.0	25.7	44.6	40.6	32.0	72.5
Retail trade	36.8	28.7	65.5	167.6	298.8	466.4	204.4	327.5	531.9
Accommodation, cafes and restaurants	19.8	17.8	37.6	60.5	124.2	184.8	80.4	142.1	222.4
Transport and storage	34.6	5.7	40.2	26.2	13.8	40.0	60.8	19.4	80.2
Communication services	8.2	*2.0	10.2	6.4	6.5	12.9	14.6	8.5	23.1
Finance and insurance	14.3	6.9	21.3	6.8	16.8	23.6	21.1	23.7	44.9
Property and business services	81.5	27.6	109.0	58.3	88.6	146.9	139.7	116.1	255.9
Government administration and defence	5.6	*3.2	8.8	12.2	15.8	28.0	17.9	18.9	36.8
Education	6.2	13.5	19.8	27.1	70.4	97.6	33.3	84.0	117.3
Health and community services	16.6	15.8	32.4	15.0	138.6	153.6	31.6	154.4	186.0
Cultural and recreational services	9.6	4.9	14.5	28.8	32.6	61.5	38.4	37.6	76.0
Personal and other services	7.8	6.1	13.9	15.5	31.2	46.7	23.3	37.3	60.6
Occupation									
Managers and administrators	43.3	9.6	52.9	7.6	6.8	14.4	50.9	16.4	67.3
Professionals	75.5	24.9	100.4	47.2	100.9	148.1	122.7	125.9	248.6
Associate professionals	58.6	23.7	82.3	30.1	45.0	75.1	88.7	68.7	157.4
Tradespersons and related workers	93.1	7.0	100.1	38.8	22.4	61.1	131.9	29.4	161.2
Advanced clerical and service workers	*2.2	17.4	19.6	*3.2	65.0	68.3	5.4	82.4	87.9
Intermediate clerical, sales and service workers	24.9	49.9	74.7	57.4	274.2	331.6	82.2	324.1	406.3
Intermediate production and transport workers	79.5	4.6	84.1	88.9	22.7	111.6	168.4	27.3	195.8
Elementary clerical, sales and service workers	17.3	17.3	34.6	137.5	301.7	439.2	154.8	319.0	473.8
Labourers and related workers	59.5	22.5	82.0	124.1	113.2	237.3	183.6	135.7	319.3
Hours worked in all jobs									
Less than 1	14.9	6.8	21.7	27.9	51.7	79.6	42.7	58.6	101.3
1-14	8.1	6.4	14.5	207.9	417.7	625.6	216.0	424.2	640.2
15-19	*2.9	*2.7	5.6	64.9	140.1	205.0	67.9	142.8	210.6
20-24	9.3	6.4	15.7	66.8	138.3	205.1	76.1	144.7	220.8
25-29	8.0	6.9	14.9	32.9	76.7	109.6	40.9	83.6	124.5
30-34	33.0	17.4	50.4	49.8	65.7	115.5	82.8	83.1	165.9
35	15.1	12.4	27.5	7.1	13.6	20.6	22.2	25.9	48.1
36-39	44.8	32.5	77.3	20.2	18.1	38.2	64.9	50.6	115.5
40	85.3	30.2	115.5	19.0	12.0	31.0	104.4	42.2	146.5
41-44	25.7	7.4	33.0	7.9	5.1	12.9	33.5	12.5	46.0
45-48	41.3	12.8	54.0	9.1	5.0	14.1	50.3	17.8	68.1
49 and over	165.5	35.1	200.6	21.4	8.0	29.5	187.0	43.1	230.1
Multiple job-holder status									
Multiple job-holder	20.8	12.1	32.9	32.5	79.3	111.8	53.3	91.4	144.7
Not a multiple job-holder	433.1	164.8	597.9	502.3	872.7	1 375.0	935.4	1 037.5	1 972.9
Trade union membership									
Trade union member	42.0	13.4	55.5	53.2	91.4	144.6	95.3	104.8	200.1
Not a trade union member	400.9	161.6	562.6	470.9	845.9	1 316.8	871.8	1 007.5	1 879.3
Total(b)	453.9	176.9	630.8	534.8	951.9	1 486.7	988.7	1 128.9	2 117.6

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

* estimate has a relative standard error of between 25% and 50% and should be used with caution

(a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave in their main job.

(b) Includes 38,200 persons who did not know their trade union membership status.

	TRADE UNION MEMBERS								Total employees (Aug 2001)
	August 1996		August 1998		August 2000		August 2001		
	'000	%	'000	%	'000	%	'000	%	
Sex									
Males	1 307.5	33.5	1 188.9	30.0	1 095.0	26.3	1 088.8	26.0	4 184.3
Females	886.8	28.1	848.5	25.8	806.7	22.8	813.9	22.7	3 587.8
State or Territory of usual residence									
New South Wales	731.9	30.7	711.6	29.4	673.3	25.7	696.5	26.4	2 634.1
Victoria	576.9	31.9	515.4	37.6	484.1	24.6	488.7	24.3	2 011.0
Queensland	395.4	31.4	373.5	28.2	343.1	24.7	323.0	22.9	1 410.8
South Australia	188.3	35.1	166.8	30.9	147.6	25.9	147.8	26.4	559.2
Western Australia	174.2	25.0	158.2	21.8	152.8	19.7	150.8	19.5	773.8
Tasmania	64.3	39.3	54.8	34.6	50.3	31.1	49.6	30.9	160.6
Northern Territory(c)	17.0	22.5	16.2	24.2	14.6	21.8	13.8	19.4	71.1
Australian Capital Territory	46.3	33.4	41.0	28.5	36.0	23.4	32.6	21.5	151.6
Industry									
Agriculture, forestry and fishing	10.5	6.6	13.0	7.9	9.7	5.4	11.8	5.9	200.5
Mining	33.0	38.5	25.2	33.4	22.4	32.3	23.4	30.8	75.9
Manufacturing	410.1	38.7	354.4	34.5	330.8	31.1	310.8	30.4	1 021.3
Electricity, gas and water supply	45.1	65.4	37.8	55.2	35.0	53.1	32.6	48.3	67.5
Construction	109.6	29.7	100.6	25.2	116.2	26.4	106.8	24.5	435.6
Wholesale trade	65.2	14.8	58.2	12.6	41.6	10.4	35.1	9.1	387.2
Retail trade	232.1	22.5	221.6	21.3	198.2	17.7	203.6	17.2	1 184.8
Accommodation, cafes and restaurants	52.7	15.4	46.5	12.9	41.3	10.3	51.1	12.7	402.8
Transport and storage	155.5	48.0	139.8	44.3	126.5	36.4	133.7	38.6	346.4
Communication services	94.4	62.1	74.6	53.8	60.9	37.7	59.5	39.3	151.3
Finance and insurance	103.9	34.0	93.3	29.8	77.6	24.3	75.2	22.3	337.5
Property and business services	76.8	11.4	86.1	11.1	70.1	7.8	68.7	8.0	860.1
Government administration and defence	173.5	46.9	149.7	45.4	134.7	38.1	152.7	41.0	372.6
Education	287.0	49.9	280.9	48.2	270.5	44.0	281.8	43.6	645.9
Health and community services	242.5	33.8	252.6	32.7	260.4	32.3	241.6	29.2	827.7
Cultural and recreational services	35.4	22.9	34.8	21.5	31.2	17.1	32.3	17.8	181.1
Personal and other services	67.0	28.5	68.2	26.7	74.6	27.7	82.1	30.0	274.0
Sector of main job									
Public	883.6	55.4	819.7	52.9	725.0	47.4	689.5	47.9	1 440.7
Private(d)	1 310.7	24.0	1 217.8	21.4	1 176.8	19.1	1 213.1	19.2	6 331.4
Leave entitlements in main job(e)									
With leave entitlements	1 953.5	37.4	1 811.5	34.2	1 715.9	30.6	1 702.6	30.1	5 654.6
Without leave entitlements	240.8	13.1	226.0	11.6	185.9	8.9	200.1	9.4	2 117.6
Full-time or part-time status in main job									
Full-time employees	1 783.1	34.5	1 626.6	31.2	1 519.0	27.9	1 495.6	27.4	5 454.8
Part-time employees	411.2	21.6	410.9	20.2	382.7	17.1	407.1	17.6	2 317.3
Total	2 194.3	31.1	2 037.5	28.1	1 901.8	24.7	1 902.7	24.5	7 772.2

(a) See Explanatory Notes for factors affecting comparability between surveys.

(b) Percentages represent trade union members as a proportion of all employees within that population group. Total used to calculate the proportion includes those who did not know their trade union membership status.

(c) Refers to mainly urban areas only. For more information see paragraph 6 of the Explanatory Notes.

(d) See paragraph 13 of the Explanatory Notes.

(e) Refers to the entitlement of employees to either paid holiday leave or paid sick leave in their main job.

	TRADE UNION MEMBER			ALL EMPLOYEES(a)			PROPORTION OF EMPLOYEES WHO WERE TRADE UNION MEMBERS		
	Full-time employees	Part-time employees	Total employees	Full-time employees	Part-time employees	Total employees	Full-time employees	Part-time employees	Total employees
	'000	'000	'000	'000	'000	'000	%	%	%
MALES									
Weekly earnings in main job (\$)									
Under 200	*2.2	25.5	27.6	22.5	271.4	293.9	*9.6	9.4	9.4
200 and under 400	19.7	21.6	41.3	161.5	160.4	321.8	12.2	13.5	12.8
400 and under 600	163.4	22.2	185.6	705.6	111.0	816.6	23.2	20.0	22.7
600 and under 800	238.5	9.8	248.3	808.9	48.4	857.3	29.5	20.3	29.0
800 and under 1,000	207.7	5.7	213.4	550.8	18.0	568.7	37.7	31.9	37.5
1,000 and under 1,200	156.3	*4.4	160.7	390.0	9.3	399.3	40.1	*46.9	40.2
1,200 and under 1,400	71.4	**0.3	71.7	217.6	*3.2	220.9	32.8	**8.6	32.5
1,400 and under 1,600	37.1	*1.0	38.1	137.0	*3.3	140.4	27.1	*30.9	27.1
1,600 and over	41.0	*2.2	43.2	245.1	7.0	252.2	16.7	*30.8	17.1
Could not be determined(b)	52.5	6.3	58.8	276.0	37.2	313.2	19.0	16.9	18.8
Type of standard benefit									
No standard benefit	5.2	11.2	16.4	96.7	232.0	328.7	5.4	4.8	5.0
Superannuation	978.1	85.8	1 063.8	3 358.0	421.6	3 779.5	29.1	20.3	28.1
Holiday leave	941.4	42.6	984.0	3 020.9	122.0	3 142.9	31.2	34.9	31.3
Sick leave	942.4	45.7	988.1	3 013.1	128.1	3 141.2	31.3	35.7	31.5
Long service leave	895.8	42.4	938.2	2 589.4	110.2	2 699.6	34.6	38.5	34.8
Industry									
Agriculture, forestry and fishing	8.7	**0.2	8.9	118.0	26.3	144.3	7.4	**0.7	6.1
Mining	20.4	*2.5	22.9	65.0	*3.7	68.7	31.3	*66.9	33.2
Manufacturing	247.4	7.6	255.0	712.6	42.0	754.7	34.7	18.0	33.8
Electricity, gas and water supply	29.3	**0.6	30.0	51.1	*2.0	53.2	57.4	**30.9	56.3
Construction	102.4	*3.3	105.7	352.6	30.5	383.1	29.0	*10.7	27.6
Wholesale trade	29.1	*1.5	30.6	250.6	24.5	275.1	11.6	*6.0	11.1
Retail trade	41.2	35.9	77.1	343.9	203.5	547.5	12.0	17.7	14.1
Accommodation, cafes and restaurants	14.4	5.0	19.4	103.5	66.3	169.8	14.0	7.5	11.4
Transport and storage	108.1	7.9	116.0	227.8	31.7	259.5	47.5	24.8	44.7
Communication services	42.0	*1.4	43.5	95.3	9.9	105.2	44.1	*14.4	41.3
Finance and insurance	22.6	**0.6	23.2	131.8	9.8	141.5	17.2	**6.0	16.4
Property and business services	36.3	8.4	44.7	383.0	73.3	456.3	9.5	11.4	9.8
Government administration and defence	92.7	*3.2	95.9	188.6	16.5	205.0	49.1	*19.7	46.8
Education	84.7	9.7	94.4	172.9	43.5	216.4	49.0	22.3	43.6
Health and community services	42.1	7.3	49.4	131.9	34.2	166.1	31.9	21.3	29.7
Cultural and recreational services	15.1	*2.6	17.6	62.3	34.0	96.3	24.2	*7.5	18.3
Personal and other services	53.2	*1.5	54.6	124.0	17.7	141.6	42.9	*8.4	38.6
Leave entitlements in main job(c)									
With leave entitlements	947.7	45.7	993.5	3 061.1	134.5	3 195.6	31.0	34.0	31.1
Without leave entitlements	42.0	53.2	95.3	453.9	534.8	988.7	9.3	10.0	9.6
Sector of main job									
Public	322.7	16.9	339.5	582.3	72.3	654.6	55.4	23.3	51.9
Private(d)	667.1	82.1	749.2	2 932.8	597.0	3 529.8	22.7	13.8	21.2
Total	989.8	99.0	1 088.8	3 515.0	669.3	4 184.3	28.2	14.8	26.0

* estimate has a relative standard error of between 25% and 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes 161,400 persons who did not know their trade union membership status.

(b) See paragraphs 14 and 15 of the Explanatory Notes.

(c) Refers to the entitlement of employees to either paid holiday leave or paid sick leave in their main job.

(d) See paragraph 13 of the Explanatory Notes.

	TRADE UNION MEMBER			ALL EMPLOYEES(a)			PROPORTION OF EMPLOYEES WHO WERE TRADE UNION MEMBERS		
	Full-time employees	Part-time employees	Total employees	Full-time employees	Part-time employees	Total employees	Full-time employees	Part-time employees	Total employees
	'000	'000	'000	'000	'000	'000	%	%	%
FEMALES									
Weekly earnings in main job (\$)									
Under 200	*1.0	52.6	53.6	17.7	523.2	540.8	*5.6	10.1	9.9
200 and under 400	21.4	106.2	127.6	138.7	547.5	686.1	15.4	19.4	18.6
400 and under 600	131.3	80.9	212.2	564.1	331.1	895.3	23.3	24.4	23.7
600 and under 800	148.5	37.1	185.6	543.4	98.4	641.8	27.3	37.7	28.9
800 and under 1,000	89.4	15.1	104.5	275.4	34.2	309.6	32.5	44.3	33.8
1,000 and under 1,200	63.2	*3.4	66.6	157.5	12.0	169.5	40.1	*28.7	39.3
1,200 and under 1,400	16.8	**0.5	17.3	59.1	*3.9	63.1	28.4	**13.2	27.4
1,400 and under 1,600	5.9	—	5.9	28.5	*1.4	30.0	20.6	—	19.6
1,600 and over	5.6	**0.4	6.1	43.8	*3.5	47.2	12.8	**12.7	12.8
Could not be determined(b)	22.7	11.7	34.5	111.6	92.8	204.5	20.4	12.6	16.9
Type of standard benefit									
No standard benefit	*0.9	14.5	15.4	28.0	299.7	327.7	*3.1	4.9	4.7
Superannuation	503.6	289.9	793.5	1 883.9	1 321.7	3 205.6	26.7	21.9	24.8
Holiday leave	490.9	210.0	700.8	1 747.0	667.7	2 414.6	28.1	31.4	29.0
Sick leave	491.6	215.3	706.9	1 749.1	679.4	2 428.5	28.1	31.7	29.1
Long service leave	474.0	204.0	678.0	1 506.6	597.5	2 104.1	31.5	34.1	32.2
Industry									
Agriculture, forestry and fishing	*2.2	*0.8	*2.9	28.8	27.4	56.2	*7.5	*2.8	*5.2
Mining	—	**0.6	**0.6	5.0	*2.2	7.2	—	**25.9	**7.8
Manufacturing	48.5	7.2	55.8	196.3	70.3	266.6	24.7	10.3	20.9
Electricity, gas and water supply	*2.6	—	*2.6	13.2	*1.1	14.3	*19.9	—	*18.3
Construction	*1.1	—	*1.1	27.1	25.4	52.5	*4.1	—	*2.1
Wholesale trade	*3.3	*1.3	*4.5	74.4	37.7	112.1	*4.4	*3.3	*4.1
Retail trade	39.7	86.7	126.4	220.7	416.6	637.3	18.0	20.8	19.8
Accommodation, cafes and restaurants	17.5	14.1	31.7	83.0	150.0	232.9	21.1	9.4	13.6
Transport and storage	14.9	*2.8	17.7	64.8	22.0	86.8	23.0	*12.7	20.4
Communication services	11.3	4.7	16.0	32.4	13.8	46.1	34.9	34.0	34.7
Finance and insurance	34.7	17.3	52.0	138.9	57.1	196.0	25.0	30.3	26.5
Property and business services	13.4	10.6	24.0	254.3	149.5	403.9	5.3	7.1	5.9
Government administration and defence	45.8	11.0	56.8	125.4	42.2	167.5	36.6	26.0	33.9
Education	134.3	53.2	187.4	253.8	175.7	429.5	52.9	30.3	43.6
Health and community services	104.9	87.3	192.2	297.5	364.2	661.6	35.3	24.0	29.0
Cultural and recreational services	8.6	6.1	14.7	42.5	42.3	84.8	20.2	14.4	17.3
Personal and other services	23.0	*4.5	27.4	81.6	50.7	132.4	28.1	*8.9	20.7
Leave entitlements in main job(c)									
With leave entitlements	492.4	216.7	709.1	1 762.9	696.1	2 459.0	27.9	31.1	28.8
Without leave entitlements	13.4	91.4	104.8	176.9	951.9	1 128.9	7.6	9.6	9.3
Sector of main job									
Public	250.9	99.1	350.0	506.1	280.1	786.2	49.6	35.4	44.5
Private(d)	255.0	209.0	463.9	1 433.7	1 367.9	2 801.6	17.8	15.3	16.6
Total	505.8	308.1	813.9	1 939.8	1 648.0	3 587.8	26.1	18.7	22.7

* estimate has a relative standard error of between 25% and 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 161,400 persons who did not know their trade union membership status.

(b) See paragraphs 14 and 15 of the Explanatory Notes.

(c) Refers to the entitlement of employees to either paid holiday leave or paid sick leave in their main job.

(d) See paragraph 13 of the Explanatory Notes.

	TRADE UNION MEMBER			ALL EMPLOYEES(a)			PROPORTION OF EMPLOYEES WHO WERE TRADE UNION MEMBERS		
	Full-time employees	Part-time employees	Total employees	Full-time employees	Part-time employees	Total employees	Full-time employees	Part-time employees	Total employees
	'000	'000	'000	'000	'000	'000	%	%	%
PERSONS									
Weekly earnings in main job (\$)									
Under 200	*3.1	78.1	81.3	40.2	794.6	834.7	*7.8	9.8	9.7
200 and under 400	41.1	127.8	168.9	300.1	707.9	1 008.0	13.7	18.1	16.8
400 and under 600	294.7	103.1	397.8	1 269.8	442.1	1 711.9	23.2	23.3	23.2
600 and under 800	387.0	46.9	433.9	1 352.3	146.8	1 499.1	28.6	32.0	28.9
800 and under 1,000	297.0	20.9	317.9	826.2	52.2	878.4	36.0	40.0	36.2
1,000 and under 1,200	219.5	7.8	227.3	547.5	21.3	568.8	40.1	36.6	40.0
1,200 and under 1,400	88.2	*0.8	89.0	276.8	7.2	283.9	31.9	*11.1	31.3
1,400 and under 1,600	43.0	*1.0	44.0	165.6	4.8	170.3	25.9	*21.7	25.8
1,600 and over	46.6	*2.6	49.3	288.9	10.5	299.4	16.1	*24.8	16.5
Could not be determined(b)	75.3	18.0	93.3	387.6	130.1	517.7	19.4	13.8	18.0
Type of standard benefit									
No standard benefit	6.1	25.7	31.8	124.7	531.7	656.4	4.9	4.8	4.8
Superannuation	1 481.7	375.7	1 857.3	5 241.9	1 743.3	6 985.1	28.3	21.6	26.6
Holiday leave	1 432.3	252.6	1 684.9	4 767.9	789.6	5 557.5	30.0	32.0	30.3
Sick leave	1 434.0	261.1	1 695.0	4 762.2	807.5	5 569.8	30.1	32.3	30.4
Long service leave	1 369.8	246.5	1 616.3	4 095.9	707.8	4 803.7	33.4	34.8	33.6
Industry									
Agriculture, forestry and fishing	10.8	*0.9	11.8	146.8	53.7	200.5	7.4	*1.8	5.9
Mining	20.4	*3.0	23.4	70.1	5.9	75.9	29.1	*51.7	30.8
Manufacturing	296.0	14.8	310.8	909.0	112.3	1 021.3	32.6	13.2	30.4
Electricity, gas and water supply	32.0	**0.6	32.6	64.4	*3.2	67.5	49.6	**20.0	48.3
Construction	103.5	*3.3	106.8	379.7	55.8	435.6	27.3	*5.8	24.5
Wholesale trade	32.4	*2.7	35.1	325.0	62.2	387.2	10.0	*4.4	9.1
Retail trade	80.9	122.7	203.6	564.7	620.1	1 184.8	14.3	19.8	17.2
Accommodation, cafes and restaurants	32.0	19.1	51.1	186.5	216.3	402.8	17.1	8.8	12.7
Transport and storage	123.0	10.7	133.7	292.6	53.7	346.4	42.0	19.8	38.6
Communication services	53.4	6.1	59.5	127.7	23.6	151.3	41.8	25.8	39.3
Finance and insurance	57.4	17.9	75.2	270.7	66.8	337.5	21.2	26.7	22.3
Property and business services	49.7	19.0	68.7	637.3	222.8	860.1	7.8	8.5	8.0
Government administration and defence	138.5	14.2	152.7	314.0	58.6	372.6	44.1	24.2	41.0
Education	218.9	62.9	281.8	426.7	219.1	645.9	51.3	28.7	43.6
Health and community services	147.0	94.6	241.6	429.4	398.3	827.7	34.2	23.7	29.2
Cultural and recreational services	23.7	8.6	32.3	104.9	76.3	181.1	22.6	11.3	17.8
Personal and other services	76.1	6.0	82.1	205.6	68.4	274.0	37.0	8.7	30.0
Leave entitlements in main job(c)									
With leave entitlements	1 440.1	262.5	1 702.6	4 824.0	830.6	5 654.6	29.9	31.6	30.1
Without leave entitlements	55.5	144.6	200.1	630.8	1 486.7	2 117.6	8.8	9.7	9.4
Sector of main job									
Public	573.6	116.0	689.5	1 088.3	352.4	1 440.7	52.7	32.9	47.9
Private(d)	922.1	291.1	1 213.1	4 366.5	1 964.9	6 331.4	21.1	14.8	19.2
Total	1 495.6	407.1	1 902.7	5 454.8	2 317.3	7 772.2	27.4	17.6	24.5

* estimate has a relative standard error of between 25% and 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes 161,400 persons who did not know their trade union membership status.

(b) See paragraphs 14 and 15 of the Explanatory Notes.

(c) Refers to the entitlement of employees to either paid holiday leave or paid sick leave in their main job.

(d) See paragraph 13 of the Explanatory Notes.

Industry	TRADE UNION MEMBER			NOT A TRADE UNION MEMBER			TOTAL(a)		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	'000
Agriculture, forestry and fishing	8.9	*2.9	11.8	133.9	52.9	186.7	144.3	56.2	200.5
Agriculture	*3.6	*2.3	5.9	111.1	45.9	157.0	115.5	48.6	164.1
Services to agriculture	*1.8	**0.6	*2.4	10.3	*3.9	14.3	12.4	*4.6	16.9
Forestry and logging	*2.7	—	*2.7	5.7	*2.3	7.9	8.7	*2.3	11.0
Commercial fishing	*0.7	—	*0.7	6.7	*0.7	7.4	7.7	*0.7	8.4
Mining	22.9	**0.6	23.4	42.3	6.6	49.0	68.7	7.2	75.9
Coal mining	14.3	**0.4	14.7	7.0	*0.8	7.9	21.8	*1.3	23.1
Oil and gas extraction	**0.6	**0.1	*0.7	*2.1	**0.4	*2.5	*2.9	**0.5	*3.4
Metal ore mining	4.9	—	4.9	18.0	*3.1	21.1	25.3	*3.1	28.4
Other mining	*2.3	—	*2.3	6.0	**0.5	6.5	8.6	**0.5	9.1
Services to mining	*0.7	—	*0.7	9.2	*1.8	11.0	10.1	*1.8	11.9
Manufacturing	255.0	55.8	310.8	478.5	206.0	684.5	754.7	266.6	1 021.3
Food, beverage and tobacco manufacturing	50.2	19.7	69.9	70.9	37.9	108.8	122.7	58.5	181.1
Textile, clothing, footwear and leather manufacturing	8.8	8.5	17.3	23.4	28.4	51.8	32.6	37.3	69.8
Wood and paper product manufacturing	21.2	*2.2	23.5	34.5	8.6	43.1	56.1	10.9	67.0
Printing, publishing and recorded media	14.8	9.1	24.0	37.7	37.9	75.6	53.6	48.8	102.3
Petroleum, coal, chemical and associated product manufacturing	24.7	*2.8	27.6	47.7	28.6	76.3	74.5	32.5	107.0
Non-metallic mineral product manufacturing	13.0	**0.4	13.4	20.9	5.1	26.0	35.1	5.4	40.6
Metal product manufacturing	45.5	*3.3	48.8	80.2	14.5	94.7	128.7	18.1	146.8
Machinery and equipment manufacturing	66.2	7.9	74.2	127.6	32.7	160.3	202.0	41.2	243.2
Other manufacturing	10.4	*1.8	12.2	35.6	12.3	47.9	49.4	14.0	63.4
Electricity, gas and water supply	30.0	*2.6	32.6	22.4	10.8	33.2	53.2	14.3	67.5
Electricity and gas supply	23.4	*2.4	25.9	17.3	5.9	23.1	41.1	9.2	50.3
Water supply, sewerage and drainage services	6.5	**0.2	6.7	5.1	5.0	10.1	12.1	5.2	17.2
Construction	105.7	*1.1	106.8	266.5	50.0	316.5	383.1	52.5	435.6
General construction	44.0	*0.8	44.8	111.8	23.9	135.7	159.8	25.2	185.1
Construction trade services	61.7	**0.3	61.9	154.7	26.1	180.8	223.2	27.2	250.5
Wholesale trade	30.6	*4.5	35.1	238.0	105.0	343.0	275.1	112.1	387.2
Basic material wholesaling	10.6	**0.5	11.0	58.9	21.4	80.3	70.3	22.2	92.5
Machinery and motor vehicle wholesaling	9.5	—	9.5	90.7	31.9	122.6	103.2	32.2	135.5
Personal and household good wholesaling	10.4	*4.1	14.5	88.3	51.7	140.0	101.6	57.7	159.3
Retail trade	77.1	126.4	203.6	449.3	498.1	947.3	547.5	637.3	1 184.8
Food retailing	48.9	72.2	121.2	141.1	205.6	346.7	196.7	281.8	478.5
Personal and household good retailing	16.6	51.2	67.8	152.0	247.0	399.0	174.9	306.5	481.4
Motor vehicle retailing and services	11.6	*3.0	14.6	156.2	45.4	201.6	175.9	49.0	224.9
Accommodation, cafes and restaurants	19.4	31.7	51.1	145.8	197.1	342.9	169.8	232.9	402.8

* estimate has a relative standard error of between 25% and 50% and should be used with caution

— nil or rounded to zero (including null cells)

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes 161,400 persons who did not know their trade union membership status.

Industry	TRADE UNION MEMBER			NOT A TRADE UNION MEMBER			TOTAL(a)		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	'000
Transport and storage	116.0	17.7	133.7	140.9	67.8	208.7	259.5	86.8	346.4
Road transport	43.7	*1.0	44.6	82.7	24.7	107.4	128.4	25.6	154.1
Rail transport	24.8	*2.4	27.2	6.3	*1.4	7.7	31.1	*3.7	34.9
Water transport	*2.3	**0.7	*2.9	7.6	*1.7	9.3	9.8	*2.4	12.2
Air and space transport	25.2	10.9	36.1	10.0	6.8	16.8	35.2	18.0	53.2
Other transport	**0.3	—	**0.3	**0.3	—	**0.3	**0.7	—	**0.7
Services to transport	10.5	*2.8	13.4	19.1	30.5	49.6	30.2	34.3	64.5
Storage	9.2	—	9.2	14.8	*2.8	17.6	24.0	*2.8	26.8
Communication services	43.5	16.0	59.5	59.3	29.0	88.3	105.2	46.1	151.3
Finance and insurance	23.2	52.0	75.2	113.9	141.7	255.6	141.5	196.0	337.5
Finance	18.2	42.0	60.2	47.8	71.8	119.7	68.5	114.9	183.4
Insurance	*3.2	9.6	12.9	21.3	32.2	53.5	25.3	42.4	67.7
Services to finance and insurance	*1.8	**0.4	*2.2	44.8	37.6	82.5	47.7	38.6	86.4
Property and business services	44.7	24.0	68.7	404.8	376.0	780.8	456.3	403.9	860.1
Property services	4.9	*2.0	7.0	46.1	55.2	101.3	52.5	58.4	110.9
Business services	39.8	22.0	61.8	358.7	320.8	679.5	403.8	345.5	749.3
Government administration and defence	95.9	56.8	152.7	105.3	107.1	212.4	205.0	167.5	372.6
Government administration	91.9	56.5	148.5	94.8	103.3	198.1	189.6	163.0	352.7
Defence	*4.0	**0.3	*4.3	10.4	*3.8	14.2	15.4	*4.5	19.9
Education	94.4	187.4	281.8	118.6	237.1	355.7	216.4	429.5	645.9
Health and community services	49.4	192.2	241.6	113.8	458.7	572.5	166.1	661.6	827.7
Health services	42.6	162.9	205.5	89.7	324.3	414.0	134.6	494.6	629.2
Community services	6.8	29.3	36.1	24.1	134.4	158.5	31.5	167.0	198.5
Cultural and recreational services	17.6	14.7	32.3	77.3	68.6	145.8	96.3	84.8	181.1
Motion picture, radio and television services	*4.1	*3.2	7.3	18.7	18.8	37.6	23.6	22.3	45.9
Libraries, museums and the arts	5.4	6.4	11.8	14.1	15.7	29.8	19.7	22.6	42.3
Sport and recreation	8.1	5.1	13.2	44.4	34.0	78.4	52.9	40.0	92.9
Personal and other services	54.6	27.4	82.1	83.6	101.6	185.2	141.6	132.4	274.0
Personal services	5.0	9.2	14.3	28.6	64.2	92.8	35.7	75.5	111.2
Other services	49.6	18.2	67.8	54.2	34.2	88.5	105.1	53.7	158.9
Private households employing staff	—	—	—	*0.8	*3.2	*4.0	*0.8	*3.2	*4.0
Total	1 088.8	813.9	1 902.7	2 994.0	2 714.1	5 708.1	4 184.3	3 587.8	7 772.2

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 161,400 persons who did not know their trade union membership status.

TRADE UNION MEMBERSHIP BY INDUSTRY AND LEAVE ENTITLEMENTS (a)

Industry	MALES			FEMALES			PERSONS		
	With leave entitlements '000	Without leave entitlements '000	Total '000	With leave entitlements '000	Without leave entitlements '000	Total '000	With leave entitlements '000	Without leave entitlements '000	Total '000
TRADE UNION MEMBER									
Agriculture, forestry and fishing	7.2	*1.6	8.9	*1.1	*1.8	*2.9	8.3	*3.5	11.8
Mining	20.0	*2.8	22.9	**0.4	**0.1	**0.6	20.5	*2.9	23.4
Manufacturing	246.5	8.5	255.0	48.7	7.1	55.8	295.2	15.6	310.8
Electricity, gas and water supply	28.0	*1.9	30.0	*2.6	—	*2.6	30.6	*1.9	32.6
Construction	91.8	13.8	105.7	*1.1	—	*1.1	92.9	13.8	106.8
Wholesale trade	27.3	*3.2	30.6	*3.7	*0.8	*4.5	31.1	*4.0	35.1
Retail trade	55.0	22.1	77.1	88.2	38.3	126.4	143.1	60.4	203.6
Accommodation, cafes and restaurants	14.3	5.1	19.4	20.1	11.5	31.7	34.4	16.6	51.1
Transport and storage	103.9	12.1	116.0	16.2	*1.4	17.7	120.1	13.6	133.7
Communication services	42.1	*1.4	43.5	16.0	—	16.0	58.1	*1.4	59.5
Finance and insurance	23.0	**0.2	23.2	52.0	—	52.0	75.1	**0.2	75.2
Property and business services	36.4	8.3	44.7	18.6	5.5	24.0	55.0	13.8	68.7
Government administration and defence	93.2	*2.7	95.9	55.3	*1.5	56.8	148.5	*4.2	152.7
Education	90.6	*3.8	94.4	174.4	13.0	187.4	265.0	16.8	281.8
Health and community services	46.2	*3.2	49.4	174.4	17.8	192.2	220.7	20.9	241.6
Cultural and recreational services	15.1	*2.6	17.6	11.0	*3.6	14.7	26.1	6.2	32.3
Personal and other services	52.7	*1.9	54.6	25.2	*2.3	27.4	77.9	*4.2	82.1
Total	993.5	95.3	1 088.8	709.1	104.8	813.9	1 702.6	200.1	1 902.7
NOT A TRADE UNION MEMBER									
Agriculture, forestry and fishing	66.2	67.7	133.9	15.6	37.3	52.9	81.8	105.0	186.7
Mining	36.8	5.5	42.3	5.5	*1.1	6.6	42.3	6.6	49.0
Manufacturing	410.9	67.7	478.5	149.1	56.8	206.0	560.0	124.5	684.5
Electricity, gas and water supply	18.8	*3.6	22.4	9.0	*1.9	10.8	27.8	5.4	33.2
Construction	162.9	103.6	266.5	29.9	20.1	50.0	192.8	123.7	316.5
Wholesale trade	201.6	36.4	238.0	73.8	31.2	105.0	275.4	67.6	343.0
Retail trade	274.5	174.8	449.3	214.9	283.2	498.1	489.4	458.0	947.3
Accommodation, cafes and restaurants	72.2	73.6	145.8	68.7	128.5	197.1	140.9	202.0	342.9
Transport and storage	92.8	48.0	140.9	50.3	17.6	67.8	143.1	65.6	208.7
Communication services	46.5	12.8	59.3	20.4	8.5	29.0	66.9	21.3	88.3
Finance and insurance	93.8	20.1	113.9	118.6	23.1	141.7	212.4	43.2	255.6
Property and business services	275.5	129.3	404.8	266.2	109.8	376.0	541.8	239.0	780.8
Government administration and defence	90.4	14.9	105.3	91.2	15.9	107.1	181.5	30.8	212.4
Education	89.1	29.5	118.6	167.4	69.7	237.1	256.5	99.2	355.7
Health and community services	85.5	28.3	113.8	324.0	134.7	458.7	409.4	163.0	572.5
Cultural and recreational services	41.8	35.4	77.3	35.0	33.6	68.6	76.8	69.1	145.8
Personal and other services	62.9	20.7	83.6	67.2	34.5	101.6	130.0	55.2	185.2
Total	2 122.2	871.8	2 994.0	1 706.6	1 007.5	2 714.1	3 828.8	1 879.3	5 708.1

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— nil or rounded to zero (including null cells)

(a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave in their main job.

Industry	MALES			FEMALES			PERSONS		
	With leave entitlements	Without leave entitlements	Total	With leave entitlements	Without leave entitlements	Total	With leave entitlements	Without leave entitlements	Total
	'000	'000	'000	'000	'000	'000	'000	'000	'000
TOTAL (b)									
Agriculture, forestry and fishing	74.7	69.6	144.3	17.1	39.1	56.2	91.8	108.7	200.5
Mining	60.4	8.4	68.7	6.0	*1.2	7.2	66.4	9.6	75.9
Manufacturing	676.8	77.8	754.7	202.1	64.5	266.6	879.0	142.3	1 021.3
Electricity, gas and water supply	47.7	5.5	53.2	12.5	*1.9	14.3	60.2	7.4	67.5
Construction	261.7	121.4	383.1	31.8	20.7	52.5	293.5	142.1	435.6
Wholesale trade	234.5	40.6	275.1	80.1	32.0	112.1	314.7	72.5	387.2
Retail trade	343.0	204.4	547.5	309.9	327.5	637.3	652.9	531.9	1 184.8
Accommodation, cafes and restaurants	89.4	80.4	169.8	90.9	142.1	232.9	180.3	222.4	402.8
Transport and storage	198.7	60.8	259.5	67.4	19.4	86.8	266.1	80.2	346.4
Communication services	90.6	14.6	105.2	37.6	8.5	46.1	128.2	23.1	151.3
Finance and insurance	120.4	21.1	141.5	172.2	23.7	196.0	292.6	44.9	337.5
Property and business services	316.5	139.7	456.3	287.7	116.1	403.9	604.2	255.9	860.1
Government administration and defence	187.2	17.9	205.0	148.6	18.9	167.5	335.8	36.8	372.6
Education	183.1	33.3	216.4	345.5	84.0	429.5	528.6	117.3	645.9
Health and community services	134.5	31.6	166.1	507.2	154.4	661.6	641.7	186.0	827.7
Cultural and recreational services	57.9	38.4	96.3	47.3	37.6	84.8	105.2	76.0	181.1
Personal and other services	118.4	23.3	141.6	95.1	37.3	132.4	213.4	60.6	274.0
Total	3 195.6	988.7	4 184.3	2 459.0	1 128.9	3 587.8	5 654.6	2 117.6	7 772.2

PROPORTION WHO WERE TRADE UNION MEMBERS (%)

Agriculture, forestry and fishing	9.7	*2.3	6.1	*6.3	*4.7	*5.2	9.1	*3.2	5.9
Mining	33.2	**33.7	33.2	**7.4	**9.9	**7.8	30.9	*30.7	30.8
Manufacturing	36.4	10.9	33.8	24.1	11.0	20.9	33.6	11.0	30.4
Electricity, gas and water supply	58.8	*35.3	56.3	*21.0	—	*18.3	50.9	*26.4	48.3
Construction	35.1	11.4	27.6	*3.5	—	*2.1	31.7	9.7	24.5
Wholesale trade	11.6	*8.0	11.1	*4.7	*2.5	*4.1	9.9	*5.6	9.1
Retail trade	16.0	10.8	14.1	28.5	11.7	19.8	21.9	11.4	17.2
Accommodation, cafes and restaurants	16.0	6.4	11.4	22.1	8.1	13.6	19.1	7.5	12.7
Transport and storage	52.3	20.0	44.7	24.1	*7.4	20.4	45.1	16.9	38.6
Communication services	46.5	*9.4	41.3	42.5	—	34.7	45.3	*5.9	39.3
Finance and insurance	19.1	**0.8	16.4	30.2	—	26.5	25.6	**0.4	22.3
Property and business services	11.5	5.9	9.8	6.4	4.7	5.9	9.1	5.4	8.0
Government administration and defence	49.8	*14.9	46.8	37.2	*8.2	33.9	44.2	*11.5	41.0
Education	49.5	*11.5	43.6	50.5	15.5	43.6	50.1	14.3	43.6
Health and community services	34.4	*10.1	29.7	34.4	11.5	29.0	34.4	11.3	29.2
Cultural and recreational services	26.0	*6.7	18.3	23.4	*9.7	17.3	24.8	8.2	17.8
Personal and other services	44.6	*8.2	38.6	26.5	*6.1	20.7	36.5	*6.9	30.0
Total	31.1	9.6	26.0	28.8	9.3	22.7	30.1	9.4	24.5

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave in their main job.

(b) Includes 161,400 persons who did not know their trade union membership status.

MALES

Occupation	MALES		Total
	With leave entitlements	Without leave entitlements	
TRADE UNION MEMBER ('000)			
Managers and administrators	37.5	*1.9	39.4
Professionals	155.8	9.4	165.2
Associate professionals	112.6	*4.2	116.8
Tradespersons and related workers	239.7	15.3	255.0
Advanced clerical and service workers	11.4	**0.2	11.7
Intermediate clerical, sales and service workers	75.5	7.2	82.7
Intermediate production and transport workers	217.5	26.9	244.4
Elementary clerical, sales and service workers	40.1	15.2	55.3
Labourers and related workers	103.5	14.9	118.4
Total	993.5	95.3	1 088.8

NOT A TRADE UNION MEMBER ('000)

Managers and administrators	263.9	48.9	312.8
Professionals	455.0	112.3	567.2
Associate professionals	324.1	82.3	406.4
Tradespersons and related workers	391.9	112.5	504.3
Advanced clerical and service workers	23.7	5.2	29.0
Intermediate clerical, sales and service workers	220.1	74.1	294.2
Intermediate production and transport workers	211.4	136.8	348.2
Elementary clerical, sales and service workers	95.0	135.0	230.0
Labourers and related workers	137.1	164.9	301.9
Total	2 122.2	871.8	2 994.0

TOTAL (b) ('000)

Managers and administrators	305.1	50.9	356.0
Professionals	622.4	122.7	745.1
Associate professionals	446.7	88.7	535.4
Tradespersons and related workers	652.4	131.9	784.3
Advanced clerical and service workers	35.8	5.4	41.2
Intermediate clerical, sales and service workers	305.2	82.2	387.5
Intermediate production and transport workers	442.4	168.4	610.9
Elementary clerical, sales and service workers	138.2	154.8	293.0
Labourers and related workers	247.3	183.6	430.9
Total	3 195.6	988.7	4 184.3

PROPORTION WHO WERE TRADE UNION MEMBERS (%)

Managers and administrators	12.3	*3.8	11.1
Professionals	25.0	7.7	22.2
Associate professionals	25.2	*4.8	21.8
Tradespersons and related workers	36.7	11.6	32.5
Advanced clerical and service workers	31.9	**4.2	28.3
Intermediate clerical, sales and service workers	24.7	8.7	21.3
Intermediate production and transport workers	49.2	16.0	40.0
Elementary clerical, sales and service workers	29.0	9.8	18.9
Labourers and related workers	41.8	8.1	27.5
Total	31.1	9.6	26.0

* estimate has a relative standard error of between 25% and 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave in their main job.

(b) Includes 161,400 persons who did not know their trade union membership status.

Occupation	FEMALES			PERSONS		
	With leave entitlements	Without leave entitlements	Total	With leave entitlements	Without leave entitlements	Total
TRADE UNION MEMBER ('000)						
Managers and administrators	13.8	**0.3	14.1	51.2	*2.2	53.5
Professionals	261.8	21.4	283.3	417.6	30.9	448.5
Associate professionals	57.6	*4.5	62.1	170.1	8.7	178.8
Tradespersons and related workers	11.7	*3.4	15.1	251.4	18.7	270.1
Advanced clerical and service workers	28.5	*3.6	32.1	39.9	*3.8	43.8
Intermediate clerical, sales and service workers	171.5	22.8	194.3	247.0	30.0	277.0
Intermediate production and transport workers	25.6	*3.9	29.4	243.1	30.7	273.8
Elementary clerical, sales and service workers	77.7	34.0	111.7	117.9	49.2	167.0
Labourers and related workers	60.9	10.9	71.8	164.4	25.8	190.2
Total	709.1	104.8	813.9	1 702.6	200.1	1 902.7

NOT A TRADE UNION MEMBER ('000)

Managers and administrators	88.1	16.1	104.1	352.0	64.9	416.9
Professionals	385.6	103.4	489.0	840.6	215.7	1 056.3
Associate professionals	206.0	62.4	268.4	530.1	144.7	674.8
Tradespersons and related workers	41.4	25.4	66.8	433.3	137.9	571.2
Advanced clerical and service workers	168.8	78.4	247.3	192.6	83.6	276.2
Intermediate clerical, sales and service workers	565.2	295.9	861.1	785.4	370.0	1 155.4
Intermediate production and transport workers	24.5	22.7	47.2	235.8	159.5	395.3
Elementary clerical, sales and service workers	148.5	279.3	427.8	243.5	414.3	657.8
Labourers and related workers	78.4	123.9	202.3	215.5	288.7	504.2
Total	1 706.6	1 007.5	2 714.1	3 828.8	1 879.3	5 708.1

TOTAL (b) ('000)

Managers and administrators	104.9	16.4	121.2	410.0	67.3	477.3
Professionals	655.2	125.9	781.0	1 277.6	248.6	1 526.2
Associate professionals	267.2	68.7	335.9	713.9	157.4	871.4
Tradespersons and related workers	55.2	29.4	84.6	707.6	161.2	868.9
Advanced clerical and service workers	198.5	82.4	281.0	234.3	87.9	322.2
Intermediate clerical, sales and service workers	752.1	324.1	1 076.2	1 057.3	406.3	1 463.6
Intermediate production and transport workers	51.3	27.3	78.6	493.7	195.8	689.5
Elementary clerical, sales and service workers	231.8	319.0	550.9	370.1	473.8	843.9
Labourers and related workers	142.7	135.7	278.4	390.0	319.3	709.3
Total	2 459.0	1 128.9	3 587.8	5 654.6	2 117.6	7 772.2

PROPORTION WHO WERE TRADE UNION MEMBERS (%)

Managers and administrators	13.1	**1.8	11.6	12.5	*3.3	11.2
Professionals	40.0	17.0	36.3	32.7	12.4	29.4
Associate professionals	21.5	*6.6	18.5	23.8	5.5	20.5
Tradespersons and related workers	21.1	*11.5	17.8	35.5	11.6	31.1
Advanced clerical and service workers	14.4	*4.4	11.4	17.0	*4.4	13.6
Intermediate clerical, sales and service workers	22.8	7.0	18.1	23.4	7.4	18.9
Intermediate production and transport workers	49.8	*14.1	37.4	49.2	15.7	39.7
Elementary clerical, sales and service workers	33.5	10.7	20.3	31.8	10.4	19.8
Labourers and related workers	42.7	8.0	25.8	42.2	8.1	26.8
Total	28.8	9.3	22.7	30.1	9.4	24.5

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

* estimate has a relative standard error of between 25% and 50% and should be used with caution

(a) Refers to the entitlement of employees to either paid holiday leave or paid sick leave in their main job.

(b) Includes 161,400 persons who did not know their trade union membership status.

	NSW	Vic.	Qld	SA	WA	Tas.	NT(a)	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
MALES									
Population 1: Employees in main job	1 422.9	1 093.2	754.2	298.0	414.7	85.9	37.9	77.5	4 184.3
Population 2: Employees who worked full-time in their main job	1 214.6	921.4	612.9	243.6	351.6	73.0	33.5	64.5	3 515.0
Population 3: Employees who were full-time workers	1 229.0	940.2	641.6	258.7	360.8	74.6	34.7	65.1	3 604.5
Population 4: Employees who worked full-time in their main job and were born overseas	348.5	247.9	114.7	49.8	116.6	7.7	5.8	14.3	905.3
Population 5: Employees who worked as an employee in the reference week in their second job	36.7	26.2	22.5	9.4	10.2	*2.2	*1.0	*1.8	110.1
Population 6: Employees who were members of a trade union in their main job	389.6	294.3	181.1	86.5	82.8	28.3	7.5	18.5	1 088.8
FEMALES									
Population 1: Employees in main job	1 211.2	917.8	656.6	261.2	359.1	74.7	33.2	74.1	3 587.8
Population 2: Employees who worked full-time in their main job	707.8	487.2	338.3	125.4	179.0	34.3	22.2	45.7	1 939.8
Population 3: Employees who were full-time workers	714.4	511.9	358.2	135.6	188.7	36.3	23.1	47.5	2 015.7
Population 4: Employees who worked full-time in their main job and were born overseas	192.5	133.6	61.9	22.0	53.0	*3.0	*4.2	10.4	480.7
Population 5: Employees who worked as an employee in the reference week in their second job	50.4	47.5	23.3	15.2	21.2	*4.3	*2.0	*3.1	166.9
Population 6: Employees who were members of a trade union in their main job	306.9	194.3	141.8	61.3	68.0	21.3	6.2	14.1	813.9
PERSONS									
Population 1: Employees in main job	2 634.1	2 011.0	1 410.8	559.2	773.8	160.6	71.1	151.6	7 772.2
Population 2: Employees who worked full-time in their main job	1 922.3	1 408.7	951.2	369.0	530.6	107.3	55.7	110.1	5 454.8
Population 3: Employees who were full-time workers	1 943.3	1 452.1	999.8	394.4	549.5	110.8	57.7	112.5	5 620.3
Population 4: Employees who worked full-time in their main job and were born overseas	541.0	381.5	176.6	71.8	169.6	10.7	10.0	24.8	1 386.0
Population 5: Employees who worked as an employee in the reference week in their second job	87.0	73.7	45.8	24.6	31.4	6.5	*3.0	4.9	277.0
Population 6: Employees who were members of a trade union in their main job	696.5	488.7	323.0	147.8	150.8	49.6	13.8	32.6	1 902.7

* estimate has a relative standard error of between 25% and 50% and should be used with caution

(a) Refers to mainly urban areas only. For more information see paragraph 6 of the Explanatory Notes.

MEAN WEEKLY EARNINGS IN MAIN JOB OF POPULATIONS BY STATE OR TERRITORY OF USUAL RESIDENCE

	NSW	Vic.	Qld	SA	WA	Tas.	NT(a)	ACT	Aust.
	\$	\$	\$	\$	\$	\$	\$	\$	\$
MALES									
Population 1: Employees in main job	873	817	759	752	813	712	822	888	820
Population 2: Employees who worked full-time in their main job	963	913	858	840	906	788	877	1 018	914
Population 3: Employees who were full-time workers	960	908	847	824	892	786	872	1 010	906
Population 4: Employees who worked full-time in their main job and were born overseas	985	1 004	981	894	955	902	824	1 007	979
Population 5: Employees who worked as an employee in the reference week in their second job	676	656	834	632	659	*641	*1 247	*580	704
Population 6: Employees who were members of a trade union in their main job	904	814	864	806	903	786	957	938	863
FEMALES									
Population 1: Employees in main job	587	533	496	513	486	458	614	675	540
Population 2: Employees who worked full-time in their main job	765	728	673	736	677	639	736	879	730
Population 3: Employees who were full-time workers	766	724	661	714	676	629	736	868	725
Population 4: Employees who worked full-time in their main job and were born overseas	791	745	720	732	698	*725	*721	858	757
Population 5: Employees who worked as an employee in the reference week in their second job	480	461	344	389	383	395	551	390	432
Population 6: Employees who were members of a trade union in their main job	662	618	633	589	552	608	743	897	635
PERSONS									
Population 1: Employees in main job	740	686	636	640	660	593	722	783	690
Population 2: Employees who worked full-time in their main job	889	848	792	805	828	740	819	960	848
Population 3: Employees who were full-time workers	887	842	780	786	816	734	816	950	840
Population 4: Employees who worked full-time in their main job and were born overseas	914	911	888	843	872	852	778	943	900
Population 5: Employees who worked as an employee in the reference week in their second job	559	529	584	482	469	479	*785	455	538
Population 6: Employees who were members of a trade union in their main job	797	735	763	717	742	709	856	921	765

* estimate has a relative standard error of between 25% and 50% and should be used with caution

(a) Refers to mainly urban areas only. For more information see paragraph 6 of the Explanatory Notes.

EXPLANATORY NOTES

INTRODUCTION

1 The statistics in this publication were compiled from data collected in the Employee Earnings, Benefits and Trade Union Membership Survey conducted throughout Australia in August 2001 as a supplement to the monthly Labour Force Survey (LFS). Respondents to the LFS who fell within the scope of the supplementary survey were asked further questions.

2 The publication *Labour Force, Australia* (Cat. no. 6203.0) contains information about survey design, sample redesign, scope, coverage and population benchmarks relevant to the monthly LFS, which also apply to supplementary surveys. It also contains definitions of demographic and labour force characteristics, and information about telephone interviewing which are relevant to both the monthly LFS and supplementary surveys. From April 2001 the LFS has been conducted using a redesigned questionnaire containing additional questions and some minor definitional changes. These changes also affect the supplementary surveys. For further details, see *Information Paper: Implementing the Redesigned Labour Force Survey Questionnaire* (Cat. no. 6295.0) and *Information Paper: Questionnaires Used in the Labour Force Survey* (Cat. no. 6232.0).

CONCEPTS, SOURCES AND METHODS

3 The conceptual framework used in Australia's Labour Force Survey aligns closely with the standards and guidelines set out in Resolutions of the International Conference of Labour Statisticians. Descriptions of the underlying concepts and structure of Australia's labour force statistics, and the sources and methods used in compiling these estimates, are presented in *Labour Statistics: Concepts, Sources and Methods* (Cat. no. 6102.0) which is also available on the ABS website <www.abs.gov.au> (Statistics — Statistical Concepts Library).

SCOPE

4 The scope of the LFS was restricted to persons aged 15 years and over and excluded the following persons:

- members of the permanent defence forces;
- certain diplomatic personnel of overseas governments, customarily excluded from census and estimated populations;
- overseas residents in Australia;
- members of non-Australian defence forces (and their dependants).

5 Students at boarding schools, patients in hospitals, residents of homes (e.g. retirement homes, homes for persons with handicaps), and inmates of prisons are excluded from all supplementary surveys.

6 The survey was conducted in both urban and rural areas in all States and Territories, but excluded approximately 80,000 persons living in remote and sparsely settled parts of Australia who would otherwise have been within the scope of the survey. The exclusion of these persons will have only a minor impact on any aggregate estimates that are produced for individual States and Territories, except the Northern Territory where such persons account for over 20% of the population.

7 In addition to those already excluded from the LFS, employees who worked solely for payment in kind in their main job are excluded from this survey.

COVERAGE

8 The estimates in this publication relate to persons covered by the survey in August 2001. In the LFS, coverage rules are applied which aim to ensure that each person is associated with only one dwelling and hence has only one chance of selection in the survey (see *Labour Force, Australia* Cat. no. 6203.0).

EXPLANATORY NOTES *continued*

RELIABILITY OF THE ESTIMATES

- 9** Estimates in this publication are subject to sampling and non-sampling errors:
- Sampling error is the difference between the published estimate and the value that would have been produced if all dwellings had been included in the survey. For further information on sampling error, refer to the Technical Notes.
 - Non-sampling errors are inaccuracies that occur because of imperfections in reporting by respondents and interviewers and errors made in coding and processing data. These inaccuracies may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and efficient processing procedures.

SEASONAL FACTORS

- 10** The estimates are based on information collected in the survey month and, due to seasonal factors, may not be representative of other months of the year.

CLASSIFICATIONS USED

- 11** Occupation data are classified according to the second edition of the Australian Standard Classification of Occupations (ASCO). For more detailed information see *ASCO Australian Standard Classification of Occupations, Second Edition* (Cat. no. 1220.0).
- 12** Industry data are classified according to the Australian and New Zealand Standard Industrial Classification (ANZSIC), a more detailed description of which appears in *Australian and New Zealand Standard Industrial Classification (ANZSIC), 1993* (Cat. no. 1292.0).

NOTES ON ESTIMATES

- 13** In August 2001 there were 35,200 persons for whom sector of main job could not be determined. These persons were included in the private sector for the purpose of this publication.
- 14** In August 2001, persons refusing to answer questions about their weekly earnings and persons working in their own limited liability company who did not draw a wage or salary represented 513,200 in the population. These persons have been classified to the 'Could not be determined' category in this publication.
- 15** Care should be taken when using estimates of mean weekly earnings. Employees refusing to answer questions about their earnings are excluded from estimates of mean weekly earnings. Where these employees have demographic and employment characteristics which differ on average from the rest of the employee population, it is likely that the exclusion of these persons has resulted in a slight downward bias on mean weekly estimates.

COMPARABILITY OF TIME SERIES

- 16** Revisions are made to population benchmarks for the LFS after each five-yearly Census of Population and Housing. The last such revision was made in February 1999 to take account of the results of the 1996 Census of Population and Housing. Estimates from supplementary surveys conducted from and including February 1999 are therefore based on these revised population benchmarks.
- 17** Supplementary surveys are not always conducted on the full LFS sample. Since August 1994 the sample for supplementary surveys has been restricted to no more than seven-eighths of the LFS sample. Therefore the reduction in sample size means that the standard errors for this survey differ from those applicable to previous surveys.

EXPLANATORY NOTES *continued*

COMPARABILITY OF TIME SERIES *continued*

18 In August 1990, persons aged 70 years and over were excluded from this survey, restricting the age of respondents to 15–69 years. The scope of surveys since 1991 and surveys run prior to August 1990, included persons aged 70 and over.

19 Care should be taken when comparing the movements in mean weekly earnings and employment benefits estimates that include the July 1991 and August 1997 surveys. The usual period between surveys is 12 months, however, in 1991 the elapsed time was 11 months (August 1990 to July 1991) and in 1992 it was 13 months (July 1991 to August 1992). In 1997, the elapsed time was 2 years (August 1995 to August 1997).

COMPARABILITY WITH MONTHLY LFS STATISTICS

20 Due to differences in the scope and sample size of this supplementary survey and that of the LFS, the estimation procedure may lead to some small variations between labour force estimates from this survey and those from the LFS.

COMPARABILITY WITH AVERAGE WEEKLY EARNINGS

21 Caution should be exercised when comparing estimates of mean weekly earnings in this publication with estimates of average weekly earnings included in the quarterly publication *Average Weekly Earnings, Australia* (Cat. no. 6302.0), which are compiled from a survey of employers. There are important differences in the scope and methodology of the two surveys.

22 The quarterly Survey of Average Weekly Earnings excludes employees in the industries of Agriculture, forestry and fishing (ANZSIC Division A) and Private households employing staff (ANZSIC Subdivision 97), both of which are included in this household survey. Data from the quarterly Survey of Average Weekly Earnings are collected from employers who complete a mailed questionnaire with details of their employees' weekly earnings. For this household survey, respondents are either interviewed personally at their dwelling, or another adult member of their household responds on their behalf.

23 The methodology used in this household survey may result in non-sampling error not evident in surveys of employers (and vice versa). This may account for some of the differences between the results of the two surveys.

PREVIOUS SURVEYS OF WEEKLY EARNINGS

24 Similar surveys have been conducted annually since August 1975, except 1991 when the survey was conducted in July and in 1996 when the survey was not conducted.

25 Prior to 1998, this publication was titled, *Weekly Earnings of Employees (Distribution), Australia* (Cat. no. 6310.0). The change in title reflects the inclusion of employment benefits and trade union membership data previously released in other publications.

PREVIOUS SURVEYS OF EMPLOYMENT BENEFITS

26 Results of previous surveys on employment benefits have been published in:

- *Employment Benefits, Australia, August 1983 to August 1992* (Cat. no. 6334.0)
- *Employment Benefits, Australia, August 1994* (Cat. no. 6334.0.40.001)
- *Weekly Earnings of Employees (Distribution), Australia, August 1995* (Cat. no. 6310.0.40.001)
- *Weekly Earnings of Employees (Distribution), Australia, August 1997* (Cat. no. 6310.0)

EXPLANATORY NOTES *continued*

PREVIOUS SURVEYS OF TRADE UNION MEMBERS

27 Information on trade union membership was first collected in 1976, then biennially in its current format, from 1986 to 1992. From this time it was conducted annually (with limited data available every second year). Results of previous surveys were published in:

- *Labour Force, Australia, December 1994, December 1995* (Cat. no. 6203.0)
- *Trade Union Members, Australia, August 1986, August 1988, August 1990, August 1992, August 1996* (Cat. no. 6325.0)
- *Trade Union Members, Australia, August 1994* (Cat. no. 6325.0.40.001)

28 Limited data on trade union membership have also been published in:

- *Weekly Earnings of Employees (Distribution), Australia, August 1995* (Cat. no. 6310.0.40.001)
- *Weekly Earnings of Employees (Distribution), Australia, August 1997* (Cat. no. 6310.0)
- *Working Arrangements, Australia, August 1995* (Cat. no. 6342.0.40.001)
- *Working Arrangements, Australia, August 1997* (Cat. no. 6342.0)

ACKNOWLEDGMENT

29 ABS surveys draw extensively on information provided by individuals, businesses, governments and other organisations. Their continued cooperation is very much appreciated: without it, the wide range of statistics published by the ABS would not be available. Information received by the ABS is treated in strict confidence as required by the *Census and Statistics Act 1905*.

NEXT SURVEY

30 The ABS plans to conduct this survey again in August 2002.

RELATED PUBLICATIONS

31 Other publications which may be of interest include:

- *Average Weekly Earnings, Australia* (Cat. no. 6302.0)
- *Career Experience, Australia* (Cat. no. 6254.0)
- *Working Arrangements, Australia* (Cat. no. 6342.0)
- *Industrial Disputes, Australia* (Cat. no. 6332.0)
- *Labour Force, Australia* (Cat. no. 6203.0)
- *Employment Arrangements and Superannuation, Australia* (Cat. no. 6361.0)

32 Current publications produced by the ABS are listed in the *Catalogue of Publications and Products* (Cat. no. 1101.0). The ABS also issues, on Tuesdays and Fridays, a *Release Advice* (Cat. no. 1105.0) which lists publications to be released in the next few days. The Catalogue and Release Advice are available from any ABS office or from the ABS Information Service on the World Wide Web, <URL:<http://www.abs.gov.au>>.

APPENDIX 1 POPULATIONS AND DATA ITEM LIST

The ABS has a range of data available on request from the Employee Earnings, Benefits and Trade Union Membership Survey. This section lists the data items and populations which relate to the survey. More detailed breakdowns of some data items may also be available on request.

The population(s) for a particular data item refers to the persons in the survey to whom the data relates. Where alternative output categories are available for the same data item, these are shown and the data item name is followed by a bracketed numeral (e.g. Country of birth (2)).

For more information about ABS data available on request contact Wendy Prowd on Canberra 02 6252 7508, or by facsimile on 02 6252 7784.

- | | |
|---------------------|--|
| Population 1 | Employees in main job. |
| Population 2 | Employees who worked full-time in their main job. |
| Population 3 | Employees who were full-time workers. |
| Population 4 | Employees who worked full-time in their main job and were born overseas. |
| Population 5 | Employees who worked as an employee in the reference week in their second job. |
| Population 6 | Employees who were members of a trade union in their main job. |

APPENDIX 1 POPULATIONS AND DATA ITEM LIST *continued*

Data Items	Populations	Data Items	Populations
1 State or Territory of usual residence	All	9 Occupation	All
New South Wales		Managers and administrators	
Victoria		Professionals	
Queensland		Associate professionals	
South Australia		Tradespersons and related workers	
Western Australia		Advanced clerical and service workers	
Tasmania		Intermediate clerical, sales and service workers	
Northern Territory		Intermediate production and transport workers	
Australian Capital Territory		Elementary clerical, sales and service workers	
2 Area of usual residence	All	Labourers and related workers	
Capital City		10 Industry	All
Balance of State/Territory		Agriculture, forestry and fishing	
3 Region of usual residence	All	Mining	
Standard labour force dissemination regions		Manufacturing	
4 Sex	All	Electricity, gas and water supply	
Males		Construction	
Females		Wholesale trade	
5 Marital status	All	Retail trade	
Married		Accommodation, cafes and restaurants	
Not Married		Transport and storage	
6 Relationship in household	All	Communication services	
Family member		Finance and insurance	
Husband, wife or partner		Property and business services	
With dependants		Government administration and defence	
Without dependants		Education	
Lone parent		Health and community services	
With dependants		Cultural and recreational services	
Without dependants		Personal and other services	
Dependent student		11 Weekly earnings in main job (\$)	All
Non-dependent child		Under 100	
Other family member		100 and under 200	
Non-family member		200 and under 300	
Lone person		300 and under 400	
Not living alone		400 and under 500	
Relationship not determined		500 and under 600	
7A Country of birth and period of arrival	All	600 and under 700	
Born in Australia		700 and under 800	
Born overseas		800 and under 900	
Arrived before 1971		900 and under 1,000	
Arrived 1971-1980		1,000 and under 1,100	
Arrived 1981-1990		1,100 and under 1,200	
Arrived 1991-2000		1,200 and under 1,300	
Arrived 2001 to survey date		1,300 and under 1,400	
7B Country of birth (1)	All	1,400 and under 1,500	
Born in Australia		1,500 and under 1,600	
Born overseas		1,600 and under 1,700	
Born in main English-speaking countries		1,700 and under 1,800	
Born in other countries		1,800 and under 1,900	
7C Country of birth (2)	All	1,900 and under 2,000	
Born in Australia		2,000 and over	
Born overseas		Could not be determined	
The Middle East and North Africa		12 Weekly earnings in second job (\$)	5
Africa (excluding North Africa)		Under 100	
Northern America		100 and under 200	
South America, Central America and the Caribbean		200 and over	
North-East Asia		Could not be determined	
South-East Asia			
Southern Asia			
Europe and the Former USSR			
Oceania and Antarctica			
8 Age group (years)	All		
Collected in single years			

APPENDIX 1 POPULATIONS AND DATA ITEM LIST *continued*

Data Items	Populations	Data Items	Populations
13 Weekly earnings in all jobs (\$) Under 100 100 and under 200 200 and under 300 300 and under 400 400 and under 500 500 and under 600 600 and under 700 700 and under 800 800 and under 900 900 and under 1,000 1,000 and under 1,100 1,100 and under 1,200 1,200 and under 1,300 1,300 and under 1,400 1,400 and under 1,500 1,500 and under 1,600 1,600 and under 1,700 1,700 and under 1,800 1,800 and under 1,900 1,900 and under 2,000 2,000 and over Could not be determined	All	25 Superannuation coverage Belongs to a superannuation scheme Provided by current employer Provided by other than current employer Does not belong to a superannuation scheme	All
14 Hours worked in main job Collected in single hours	All	26 Provision of paid holiday leave Entitled to paid holiday leave Not entitled to paid holiday leave Not known	All
15 Hours worked in second job Collected in single hours	5	27 Provision of paid sick leave Entitled to paid sick leave Not entitled to paid sick leave Not known	All
16 Hours worked in all jobs Collected in single hours	All	28 Provision of paid long service leave Entitled to paid long service leave Not entitled to paid long service leave Not known	All
17 Hours paid for in main job Collected in single hours	All	29 Type of standard benefit No standard benefit Superannuation Holiday leave Sick leave Long service leave	All
18 Full-time or part-time status in main job Full-time employee Part-time employee	All	30 Trade union membership Trade union member Not a trade union member Not known	All
19 Full-time or part-time status of employment Full-time workers Part-time workers	All	31 School attendance Attending school Not attending school	All
20 Sector of main job Public Private Could not be determined	All	32 Multiple job-holder status Multiple job-holder Not a multiple job-holder	All
21 Frequency of pay in main job Weekly Fortnightly Four-weekly Monthly Quarterly Other	All		
22 Leave entitlements in main job With leave entitlements Without leave entitlements	All		
23 Size of location in main job (employees) Less than 10 10–19 20–99 100 or more Not known	All		
24 Number of standard benefits No benefits One or more benefits One benefit Two benefits Three benefits Four benefits	All		

APPENDIX 2 SUPPLEMENTARY SURVEYS

SUPPLEMENTARY SURVEYS

The Monthly Population Survey program collects data on particular aspects of the labour force. The following is an historical list of supplementary surveys to the monthly labour force surveys. Data are available in publication form, by subscription or on request. Additional data from these surveys is available on request and can be obtained by contacting the ABS.

- *Career Experience*. Irregular. Latest issue November 1998 (Cat. no. 6254.0)
- *Career Paths of Persons with Trade Qualifications*. Final issue 1993 (Discontinued) (Cat. no. 6243.0)
- *Child Care*. Irregular. Latest issue June 1999 (Cat. no. 4402.0)
- *Education and Training Experience*. Irregular. Latest issue 1997 (Cat. no. 6278.0)
- *Employment Benefits*. Final issue August 1994 (Discontinued) (Cat. no. 6334.0.40.001)
- *Forms of Employment*. Irregular. Latest Issue August 1998 (Cat. no. 6359.0)
- *Job Search Experience of Unemployed Persons*. Annual. Latest issue July 2000 (Cat. no. 6222.0)
- *Labour Force Experience*. Two-yearly. Latest issue February 2001 (Cat. no. 6206.0)
- *Labour Force Status and Educational Attainment*. Final issue February 1994 (Discontinued) (Cat. no. 6235.0)
- *Labour Force Status and Other Characteristics of Families*. Final issue June 2000 (Discontinued) (Cat. no. 6224.0)
- *Labour Force Status and Other Characteristics of Migrants*. Irregular. Latest issue November 1999 (Cat. no. 6250.0)
- *Labour Mobility*. Two-yearly. Latest issue February 2000 (Cat. no. 6209.0)
- *Locations of Work*. Irregular. Latest issue June 2000 (Cat. no. 6275.0)
- *Multiple Jobholding*. Irregular. Latest issue August 1997 (Cat. no. 6216.0)
- *Participation in Education*. Final issue September 1999 (Discontinued) (Cat. no. 6272.0)
- *Persons Not in the Labour Force*. Annual. Latest issue September 2000 (Cat. no. 6220.0)
- *Persons Who had Re-entered the Labour Force*. Final issue July 1995 (Discontinued) (Cat. no. 6264.0.40.001)
- *Persons Who Have Left the Labour Force*. Final issue September 1994 (Discontinued) (Cat. no. 6267.0.40.001)
- *Retirement and Retirement Intentions*. Irregular. Latest issue November 1997 (Cat. no. 6238.0)
- *Retrenchment and Redundancy*. Irregular. Latest issue July 1997 (Cat. no. 6266.0)
- *Successful and Unsuccessful Job Search Experience*. Two-yearly. Latest issue July 2000 (Cat. no. 6245.0)
- *Superannuation*. Irregular. Final issue November 1995 (Discontinued) (Cat. no. 6319.0)
- *Trade Union Members*. Two-yearly. Final issue August 1996 (Discontinued) (Cat. no. 6325.0)
- *Transition from Education to Work*. Annual. Latest issue May 2000 (Cat. no. 6227.0)
- *Underemployed Workers*. Annual. Latest issue September 2000 (Cat. no. 6265.0)
- *Working Arrangements*. Irregular. Latest issue August 2000 (Cat. no. 6342.0)
- *Work-Related Injuries*. Irregular. Latest issue September 2000 (Cat. no. 6324.0)

TECHNICAL NOTE DATA QUALITY

INTRODUCTION

1 Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability. That is, they may differ from those estimates that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the standard error (SE), which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three (67%) that a sample estimate will differ by less than one SE from the number that would have been obtained if all dwellings had been included, and about 19 chances in 20 (95%) that the difference will be less than two SEs. Another measure of the likely difference is the relative standard error (RSE), which is obtained by expressing the SE as a percentage of the estimate.

2 Due to space limitations, it is impractical to print the SE of each estimate in the publication. Instead, a table of SEs is provided to enable readers to determine the SE for an estimate from the size of that estimate (see table T1). The SE table is derived from a mathematical model, referred to as the "SE model", which is created using data from a number of past Labour Force Surveys. It should be noted that the SE model only gives an approximate value for the SE for any particular estimate, since there is some minor variation between SEs for different estimates of the same size.

CALCULATION OF STANDARD ERROR

3 An example of the calculation and the use of SEs in relation to estimates of persons is as follows. Table 5 shows the estimated number of female part-time employees in main job was 1,648,000. Since this estimate is between 1,000,000 and 2,000,000, table T1 shows that the SE for Australia will lie between 11,550 and 15,250 and can be approximated by interpolation using the following general formula:

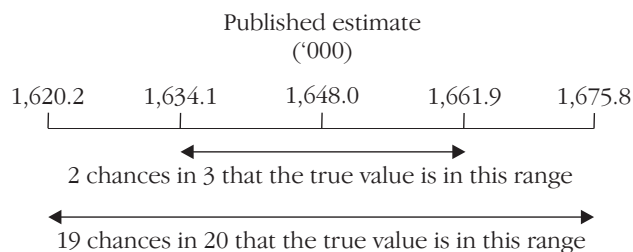
SE of estimate =

$$\text{lower SE} + \left(\left(\frac{\text{size of estimate} - \text{lower estimate}}{\text{upper estimate} - \text{lower estimate}} \right) \times (\text{upper SE} - \text{lower SE}) \right)$$

$$= 11,550 + \left(\frac{1,648,000 - 1,000,000}{2,000,000 - 1,000,000} \right) \times (15,250 - 11,550)$$

$$= 13,900 \text{ (rounded to the nearest 100)}$$

4 Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall within the range 1,634,100 to 1,661,900 and about 19 chances in 20 that the value will fall within the range 1,620,200 to 1,675,800. This example is illustrated in the diagram below.



CALCULATION OF STANDARD ERROR *continued*

5 In general, the size of the SE increases as the size of the estimate increases. Conversely, the RSE decreases as the size of the estimate increases. Very small estimates are thus subject to such high RSEs so that their value for most practical purposes is unreliable. In the tables in this publication, only estimates with RSEs of 25% or less are considered reliable for most purposes. Estimates with RSEs greater than 25% but less than or equal to 50% are preceded by an asterisk (e.g. *3.4) to indicate they are subject to high SEs and should be used with caution. Estimates with RSEs of greater than 50%, preceded by a double asterisk (e.g. **0.3), are considered too unreliable for general use and should only be used to aggregate with other estimates to provide derived estimates with RSEs of less than 25%.

MEANS AND MEDIANS

6 The RSEs of estimates of mean and median weekly earnings are obtained by first finding the RSE of the estimate of the total number of persons contributing to the estimate (see table T1) and then multiplying the resulting number by the following factors:

- mean weekly earnings: 0.9
- median weekly earnings: 1.0

7 The following is an example of the calculation of SEs where the use of a factor is required. Table 7 shows an estimate of 1,648,000 female part-time employees with mean weekly earnings of \$317. The SE of 1,648,000 can be calculated from table T1 (by interpolation) as 13,900. To convert this to an RSE we express the SE as a percentage of the estimate, or $13,900/1,648,000 = 0.8\%$.

8 The RSE of the estimate of mean weekly earnings is calculated by multiplying this number (0.8%) by the appropriate factor shown in the previous paragraph (in this case 0.9): $0.8 \times 0.9 = 0.7\%$. The approximate SE of this estimate of mean weekly earnings of female part-time employees in main job is therefore 0.7% of \$317, i.e. about \$2.20. Therefore, there are two chances in three that the mean weekly earnings for female part-time employees that would have been obtained if all dwellings had been included in the survey would have been within the range \$314.80 to \$319.20, and about 19 chances in 20 that it would have been within the range \$312.60 to \$321.40.

PROPORTIONS AND PERCENTAGES

9 Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the RSE of a proportion is given below. This formula is only valid when x is a subset of y.

$$RSE\left(\frac{x}{y}\right) = \sqrt{[RSE(x)]^2 - [RSE(y)]^2}$$

10 Considering the example from the previous page, the 1,648,000 females who were part-time employees in their main job represent 46% of the 3,587,800 female employees. The SE of 1,648,000 was calculated previously as 13,900. To convert this to a RSE we express the SE as a percentage of the estimate, so the RSE is $13,900/1,648,000 = 0.8\%$. The SE for 3,587,800 may be calculated by interpolation as 19,300, which converted to a RSE is $19,300/3,587,800 = 0.5\%$. Applying the above formula, the RSE of the proportion is:

$$RSE = \sqrt{(0.8)^2 - (0.5)^2} = 0.6\%$$

TECHNICAL NOTE DATA QUALITY *continued*

11 Therefore, the SE for the proportion (46%) is 0.3 percentage points (= (46/100)x0.6). Therefore, there are about two chances in three that the proportion of female part-time employees was between 45.7% and 46.3%, and 19 chances in 20 that the proportion is within the range 45.4% to 46.6%.

DIFFERENCES

12 Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their SEs and the relationship (correlation) between them. An approximate SE of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

13 While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations, it is expected to provide a good approximation for all differences likely to be of interest in this publication.

T1 STANDARD ERRORS OF ESTIMATES

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.	RSE
	no.	no.	no.	no.	no.	no.	no.	no.	no.	%
Size of estimate (persons)										
100	90	100	180	160	160	110	110	130	80	80.0
200	160	170	260	220	220	140	150	160	140	70.0
300	220	230	310	260	260	170	170	180	190	63.3
500	330	320	390	320	340	210	210	220	270	54.0
700	420	400	460	370	390	240	250	240	350	50.0
1,000	530	500	540	420	460	280	280	270	440	44.0
1,500	690	630	650	500	550	330	330	310	580	38.7
2,000	820	750	740	570	620	370	370	350	700	35.0
2,500	950	850	800	600	700	400	400	400	800	32.0
3,000	1 050	950	900	650	750	450	450	400	900	30.0
3,500	1 150	1 000	950	700	800	450	450	450	1 000	28.6
4,000	1 250	1 100	1 000	750	850	500	500	450	1 050	26.3
5,000	1 400	1 200	1 100	850	900	550	550	500	1 200	24.0
7,000	1 650	1 400	1 300	950	1 050	600	600	550	1 450	20.7
10,000	1 950	1 700	1 500	1 100	1 200	700	700	650	1 750	17.5
15,000	2 350	2 000	1 800	1 300	1 450	800	800	750	2 150	14.3
20,000	2 700	2 250	2 050	1 450	1 600	900	900	850	2 450	12.3
30,000	3 150	2 650	2 450	1 700	1 850	1 050	1 050	1 000	2 950	9.8
40,000	3 500	2 900	2 750	1 900	2 100	1 200	1 150	1 100	3 350	8.4
50,000	3 800	3 150	3 000	2 100	2 250	1 300	1 250	1 250	3 700	7.4
100,000	4 750	4 000	4 000	2 750	2 900	1 700	1 600	1 650	4 850	4.9
150,000	5 350	4 600	4 750	3 250	3 350	1 950	1 850	2 000	5 600	3.7
200,000	5 900	5 150	5 300	3 650	3 750	2 150	2 000	2 300	6 250	3.1
300,000	6 900	6 100	6 250	4 300	4 300	2 500	..	2 750	7 250	2.4
500,000	8 550	7 700	7 650	5 250	5 050	3 050	..	..	8 800	1.8
1,000,000	11 950	10 800	10 050	6 850	6 350	..	..	..	11 550	1.2
2,000,000	17 600	15 650	13 100	9 000	7 800	..	..	..	15 250	0.8
5,000,000	31 550	26 900	18 450	..	..	..	..	..	23 400	0.5
10,000,000	..	..	..	..	..	..	..	..	40 950	0.4

.. not applicable

TECHNICAL NOTE DATA QUALITY *continued*

DIFFERENCES *continued*

T2 LEVELS AT WHICH ESTIMATES HAVE RELATIVE STANDARD ERRORS OR 25% AND 50% (a)

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
	no.	no.	no.	no.	no.	no.	no.	no.	no.
25% RSE									
Mean weekly earnings	5 459	4 205	3 791	2 212	2 624	1 063	1 127	1 038	4 026
Median weekly earnings	6 789	5 192	4 582	2 647	3 153	1 270	1 342	1 219	5 149
All other estimates	6 245	4 689	4 100	2 469	2 937	1 206	1 233	1 145	4 574
50% RSE									
Mean weekly earnings	977	867	1 071	675	762	326	354	367	567
Median weekly earnings	1 327	1 132	1 300	808	923	391	422	429	806
All other estimates	1 182	996	1 160	754	857	371	387	404	682

(a) Refers to the number of persons contributing to the estimate.

GLOSSARY

Employee	A person who works in their main job for a public or private employer and receives remuneration in wages, salary, a retainer fee by their employer while working on a commission basis, tips or piece-rates, or a person who operates his or her own incorporated enterprise with or without hiring employees.
Full-time employees in main job	All employees for whom 'full-time' was the response to the question 'Is your main job full-time or part-time?'
Full-time workers	Employed persons who usually worked 35 hours or more a week (in all jobs) and those who, although usually working less than 35 hours a week, worked 35 hours or more during the reference week.
Holiday leave	The entitlement of an employee to paid holiday, vacation or recreation leave.
Hours paid for in main job	The number of hours for which employees were paid, not necessarily the number of hours actually worked during the reference week (e.g. an employee on paid leave for the week was asked to report the number of hours for which they were paid).
Hours worked	The number of hours actually worked during the reference week.
Industry	Classified according to <i>Australian and New Zealand Standard Industrial Classification (ANZSIC), 1993</i> (Cat. no. 1292.0). In this publication, industry relates to the main job and is shown at the ANZSIC Division level.
Leave entitlements	The entitlement of employees to either paid holiday leave or paid sick leave in their main job.
Long service leave	The entitlement of an employee to paid long service leave.
Main English speaking countries	The United Kingdom, Ireland, South Africa, Canada, the United States of America and New Zealand.
Main job	The job in which a person usually works the most hours.
Mean weekly earnings	The amount obtained by dividing the total earnings of a group by the number of employees in that group.
Median weekly earnings	The amount which divides the distribution of employees into two equal groups, one having earnings above and the other below that amount.
Multiple jobholder	Employees who, during the reference week, worked in a second job or held a second job from which they were absent because of holidays, sickness or any other reason.
Occupation	Classified according to <i>ASCO — Australian Standard Classification of Occupations, Second Edition</i> (Cat. no. 1220.0). In this publication, occupation relates to the main job and is shown at the ASCO Major Group level.
Part-time employees in main job	All employees for whom 'part-time' was the response to the question 'Is your main job full-time or part-time?'
Part-time workers	Employed persons who usually worked less than 35 hours a week (in all jobs) and either did so during the reference week, or were not at work in the reference week.
Second job	A job, other than the main job, in which some hours were worked during the reference week.
Sector of main job	Is used to classify a respondent's employer as a public or private enterprise. The public sector includes all government units, such as government departments, non-market non-profit institutions that are controlled and mainly financed by government, and corporations and quasi-corporations that are controlled by government.
Sick leave	The entitlement of an employee to paid sick leave.

GLOSSARY *continued*

Size of location	The number of persons employed at the location of the respondent's main job.
Standard benefit	The entitlement of an employee to paid holiday leave, sick leave, long service leave or a superannuation benefit.
Superannuation benefit	Membership of a superannuation or retirement benefits scheme, arranged or provided by the person's current employer even if the employer did not contribute to the fund.
Superannuation coverage	Membership of a superannuation or retirement benefits scheme regardless of whether the scheme was arranged or provided by the person's current employer.
Trade union	An organisation consisting predominantly of employees, the principal activities of which include the negotiation of rates of pay and conditions of employment for its members.
Trade union member	Employees with membership in a trade union in conjunction with their main job.
Weekly earnings	Amount of 'last total pay' from wage and salary jobs prior to the interview (i.e. before taxation and other deductions had been made). For persons paid other than weekly, earnings were converted to a weekly equivalent. No adjustment was made for any back payment of wage increases or prepayment of leave, etc.
With leave entitlements in main job	Employees who were entitled to either paid holiday leave or paid sick leave in their main job.
Without leave entitlements in main job	Employees who were entitled to neither paid holiday leave nor paid sick leave in their main job.

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